



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

NAAC Accredited with 'A' Grade

Ph.: 07104-242919, 242623, 242588

Website : www.ycce.edu E-mail : principal@ycce.edu

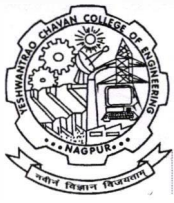
Summary

2.2.2: Student - Full time teacher ratio(Data for the latest completed academic year) 2020-21

Number of full-time teachers	Number of students enrolled	Students: Teachers Ratio
248	4816	19:41



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR - 441110



SUMMARY

2.2.2 - Student full time teacher ratio

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6	Mrs. Sanjivani S. Panditkar	23 to 26
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23	Ms. Monali R. Wagh	109 to 112
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Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



Nagar Yuwak Shikshan Sanstha's
YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING
(An Autonomous Institution)

Approved by AICTE, New Delhi, Course Accredited by NBA, Recognised by Govt. of Mah. As "A" grade Institute,
ISO 9001:2000 QMS Certified, Network Institute under TEQIP, Affiliated to R.T.M Nagpur University, Nagpur

Hingna Road, Wanadongri, Nagpur- 441 110

Phone: 07104-237919, 329249, 329250,
Fax : 07104-232376

Website : www.ycce.edu
E-mail : yccect_ngp@sancharnet.in

Ref.No. YCCE/Adm/2010-11/ 380

Date :- 8.6.2010

OFFICE ORDER

As approved by Competent Authority of Nagar Yuwak Shikshan Sanstha, Atre layout, Nagpur services of the following faculty is placed in the grade of Professor under the Career Advancement Scheme(Direction 27 of 2002 ,issued under section 14(8) of the M.U. Act, 1994).

Sr. No	Name of faculty, Department	Effective Date of Placment in the Professor Grade Pay Scale	New Pay Scale	New Basic	Next Date of Increment
1	Dr.A.B. Bhake Applied Chemistry	01.1.2010	16400-450- 20900-500- 22400	19,550/-	01.1.2011
2	Dr P.T. Kosankar Applied Chemistyr	06.2.2010	16400-450- 20900-500- 22400	16850/-	01.2.2011
3	Dr S.V. Soni Applied Physics	01.7.2009	16400-450- 20900-500- 22400	18650/-	01.7.2010
4	Dr J.R. Ghulghule Applied Physics	01.8.2009	16400-450- 20900-500- 22400	18200/-	01.8.2010

Principal

To,

Above incumbents

Copy forwarded for information to:-

- 1 The Hon'ble Secretary, NYSS
With respect to his Office Order No.6223 dated 7.6.2010
- 2 The HOD, Chem,Physics
- 3 CA(YCCE)
- 4 Biometric Cell
- 5 Asstt.Accounts Officer

Principal

Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Nagar Yuwak Shikshan Sanstha's

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HINGNA ROAD, WANADONGRI, NAGPUR- 441 110

411

2

Ref: No.YCCE/Adm/2006-07/ 254

Date: 04.5.2007

OFFICE ORDER

On recommendations of the Staff Selection Committee, and as approved by the Competent Authority of the Nagar Yuwak Shikshan Sanstha, Atre Layout, Nagpur the following members of teaching faculty are appointed as "Assistant Professor" under the Internal Promotion Scheme" with effect from 01.04.2007 on the terms and conditions given below. Their date of annual increment remain unchanged.

Sr. No.	Name of Faculty	Department	Pay Scale	Basic Pay
1	Dr A.B. Bhake	Chemistry	12000-420-18300	17460/-
2	Dr Mrs S.A. Band	Physics	12000-420-18300	16200/-
3	Dr.K.L. Sarda	Maths	12000-420-18300	16620/-
4	Dr. P.T. Kosankar	Chemistry	12000-420-18300	15360/-
5	Dr S.V. Soni	Physics	12000-420-18300	16620/-
6	Dr. S.D. Jain	Physics	12000-420-18300	15360/-

Terms and conditions for internal promotions :-

- 1 Promotion is as per the scope and provision of special internal promotions policy of the college.
- 2 **Appointment will be on probation for a period of two years, which may be extended by one year**
- 3 During the period of probation, services can be reverted to the substantive post by giving one months notice.
- 4 The promoted faculty shall, at the earliest opportunity, appear before the duly constituted staff selection committee of the RTM Nagpur University for regular appointment as Assistant Professor, if posts are advertised.
- 5 **The services are liable to be transferred to other institutions of the Sanstha.**
- 6 The faculty shall be governed by the service rules of the Sanstha.
- 7 Under the internal promotion scheme, the teaching contact hours, job responsibilities and seniority of the faculty shall be as that of the substantive post.

Principal

Copy to:
Above incumbents

Copy forwarded for information to:

1. Secretary, NYSS-
w.r. to his Office Order No. NYSS/06-07/ 4699 dated 12.4.2007 & 4709 dated 26.4.2007
2. HOD, Phy,Che,Maths
3. Asstt.Accounts Officer/Biometric Cell
4. Personal file

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

(47)

Appr'd. approved by
Nagpur University

3

Yeshwantrao Chavan College of Engineering
nagar yuwak shikshan sanstha
Hingna Road, Wanadongri,
N A G P U R

Ref.No. ENGG/1987/Adm/ 3090

Date : ~~28th July 1987~~

OFFICE ORDER

SHRI P.T. KOSANKAR is hereby appointed
a
as a Lecturer in Chemistry in this college
on a basic pay of Rs. 700000 p.m. + allowances admissible
in the pay scale of Rs. 700-40-1100-50-1600 on the following
terms and conditions :-

1. This appointment is on probation for a period of two years from the date of joining subject to satisfactory performance.
2. Your appointment will be subject to the current leave and other rules applicable to the new entrance as amended from time to time.
3. In case you desire to leave the service you will have to give months notice or to deposit one months pay in lieu thereof.
4. Without written permission of the Sanstha you will not be allowed to take any part-time job, studies or accept tuitions.
5. Your services are liable to be transferred to other institutes under the Sanstha.
6. If employed discharge certificate of the employer should be submitted at the time of joining.
7. Your appointment is subject to the approval from Directorate of Technical Education, M.S. Bombay & Nagpur University.
8. You will have to deposit your one months' salary in ten equal instalments. This deposit will be refunded to you at the time of leaving the job or after five years without any interest.
9. You are permitted to take up suitable study/research projects.
10. If you are agreeable to the terms and conditions mentioned above you are requested to report yourself to the Principal Yeshwantrao Chavan College of Engineering, Nagpur.



H.R. Takhalate
(DR. H.R. TAKHALATE)
Principal.

Copy to - The Secretary,
Nagar Yuwak Shikshan Sanstha, Nagpur.

The Accounts Officer,
Yeshwantrao Chavan College of Engineering, Nagpur.

Personal file.

ubd/-

Joined on 6th July 1987 F.N.

[Signature]
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

10

Yeshwantrao Chavan College of Engineering
nagar yuwak shikshan sanstha
Hingna Road, Wanadongri,
N A G P U R

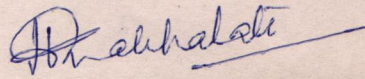
Ref.No. ENGG/1987/Adm/ 1072

Date : 29th June 1987


To,
SHRI P.T. KOSANKAR,
C/o P.S. Kosankar,
L.D.C., Store Office (B),
C.T.P.S.,
CHANDRAPUR.

Sub.: Appointment.

In connection with your appointment as Lecturer
in Chemistry. in this college, please report
at this office on 6th July 1987. during office hours.


(DR. H.R. TAKHALATE)
Principal.
o/c

ubd/-


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

4 (12)

To

The principal
Yashwantrao Chavan College of Engineering
Hingna Road, Wanadongri
Nagpur.

Subject :- Joining Report
Ref. No :- Engg / 1987 / Adm / 1072
dated 29th June 1987

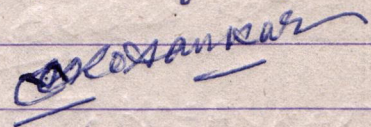
Respected Sir,

With your reference No.
Cited above, I have joined as a lecturer
in Chemistry on 6th July 1987 at 11.30 a.m.

Thanking you,

Place - Nagpur
Date - 6/7/1987

Yours faithfully



(P. T. KOSANKAR)



Principal

Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



No.YCCE/Adm/2018-19/64

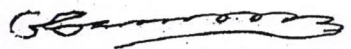
Date :25.07.2018

Office Order

The Competent Authority of Nagar Yuwak Shikshan Sanstha, Atrre Layout, Nagpur has approved transfers of the services of following teaching faculty from SDMP to YCCE, on the existing pay and allowances.(As per SDMP).


Sr. No.	Name	Department	Designation	Date of Joining
1	Mrs. Nanda K. Thakre	Mathematics	Lecturer	20.07.2018
2	Mrs. Shruti A. Gomkale	Chemistry	Lecturer	20.07.2018

For the sake of convenience, their salary from the date of previous transfer till this date and onwards shall be drawn from YCCE.


9 (Dr. U.P. Waghe)
Principal

To
Above incumbent

- Copy to:
- 1.Hon'ble Secretary, NYSS (w.r. to his Letter No.NYSS/2018-19/375, dated 18.07.2018.)
 2. HoD- Math., Chem.
 3. The Accounts Officer
 4. Biometric Cell
 5. Personal File


Principal'
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

(Joining Report for Teaching Staff in Duplicate Copies)

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2018-19/ 64 dated 25/07/2018

I am joining my duties as a Assistant prof. in Department of Applied Chemistry at 10:00 a.m. on 20/07/2018.

Syemhal
Yours faithfully,

Full Name: Prof. Shanti A. Gombale.

Designation : Assistant Professor

Date of Birth : 18/04/1979

Date: 20/07/2018

Place: Nagpur

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2018-19/ 64 dated 25/07/2018

I am joining my duties as a Assistant Prof. in Department of Applied Chemistry at 10:00 a.m. on 20/07/2018.

Syemhal
Yours faithfully,

Full Name: Prof. Shanti A. Gombale

Designation : Assistant Professor

Date of Birth : 18/04/1979

Date: 20/07/2018

Place: Nagpur

Syemhal
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Syemhal



7


Nagar Yuwak Shikshan Sanstha's
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NAAC Accredited with 'A' Grade
Ph.: 07104-242919, 242623, Website: www.ycce.edu, E-mail: principal@ycce.sdu, enfo@ycce.edu

Ref.No: YCCE/Admin/2019-20/ 773

Date :26.12.2019

Office Order

As approved by the Competent Authority of N.Y.S.S., Nagpur, the services of **Ms. Megha Khurma**, Assistant Professor, in the department of Applied Chemistry, have been transferred to Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur from Rajiv Gandhi College of Engineering & Research, Wanadongri, Nagpur, w.e.f. 21.12.2019 FN on existing post, pay and allowances.


(Dr U.P. Waghe)
Principal

To,
Ms. Megha Khurma,
Assistant Professor
Applied Chemistry

Copy forwarded for information to:-

1. Hon'ble Secretary, NYSS w.r.t. letter No. NYSS/2019-20/641, dated 16.12.2019.
2. HoD- Applied Chemistry
3. Accounts Officer
4. Mrs. V. P. Mahant, Salary & P.F.
5. Biometric Cell.
6. Personal File.

Received
ML
28/12/19


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2019-20/_____ dated _____.

I am joining my duties as a Asst.Professor in Department of APPLIED CHEMISTRY at 21/12/19 a.m. on 09:00 am

Chemistry Dept.

*Kurma
A.O.
21/12/19*

Megha Khurma

Yours faithfully,

Full Name: *MRS* MEGHA KHURMA

Designation : ASSISTANT PROFESSOR

Date of Birth : 13/10/82

Date:

Place:

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2019-20/_____ dated _____.

I am joining my duties as a Asst. Professor in Department of APPLIED CHEMISTRY at 21/12/19 a.m. on 09:00 am

Chem Dept.

*Kurma
A.O.
21/12/19*

G. Kurma

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Megha Khurma

Yours faithfully,

Full Name: MRS. MEGHA KHURMA



Nagar Yuwak Shikshan Sanstha's

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Hingna Road, Wanadongri, Nagpur - 441 110

NAAC Accredited with 'A' Grade

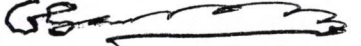
Ph.: 07104-242919, 242623, Website: www.ycce.edu, E-mail: principal@ycce.sdu,enfo@ycce.edu

Ref.No: YCCE/Admin/2019-20/53

Date: 13.01.2020

Office order

Consequent to the Maharashtra Government Gazette submitted by **Ms. Megha Pawankumar Khurma** for changing her name, and also being notified in the Maharashtra Govt. Gazette No. NPCITY/236/2015-17 date 06.04.2016, the name of Ms. Megha Pawankumar Khurma, for all official purposes, will now be considered as **Mrs. Megha Manish Mendiretta**.


(Dr U.P.Waghe)
Principal

To,


Mrs. Megha Manish Mendiretta,
Assistant Professor
YCCE, Nagpur

Copy to:

1. Hon'ble Secretary, NYSS
2. HoD- Applied Chemistry
3. The Accounts Officer
4. Mrs. V. P. Mahant, Salary & P.F.
5. Biometric Cell
6. Personal File

Received.

17/1


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



23

NAGPUR MUNICIPAL CORPORATION, NAGPUR

DHARAMPETH ZONE NO. 2

नमुना 'इ'
Form 'E'

विवाह नोंदणी प्रमाणपत्र
Certificate Registration of Marriage
(पहा कलम 6(1) आणि नियम 5)
See Section 6(1) and Rule 5



प्रमाणित करण्यात येते की, पतीचे नांव : **मनिष राजकुमार मेंदिरत्ता.**

राहणार : फ्लॉट नं. 102, अमृत गिता अपार्टमेंट, एल.ए.डी. चौक जवळ, प्लॉट नं. 69, शिवाजी नगर, शंकर नगर, नागपूर.

आणि पत्नीचे नांव : **मेघा पवनकुमार खुरमा.**

राहणार - न्यु जागृति कॉलोनी, प्लॉट नं. 76, काटोल रोड, नागपूर. यांचा विवाह दिनांक 05.02.2014 रोजी हेरीटेज लॉन, सिगरी रेस्टॉरेंट जवळ, नेलसन चौक, बैरामजी टाऊन, छिंडवाडा रोड, नागपूर (ठिकाणी) येथे विधी संपन्न झाला. त्यांची महाराष्ट्र विवाह मंडळाचे विनियमन आणि विवाह नोंदणी विधेयक, 1998 अन्वये ठेवण्यात आलेल्या नोंदवहीच्या खंड क्र. 01 अनुक्रमांक : 96 वर दिनांक 11/03/2016 रोजी माइयाकडून नोंदणी करण्यात आली आहे.

Certified that Marriage between, Husband's Name: **MANISH RAJKUMAR MENDIRETTA.**

Residing at - Flat No. 102, Amrut Geeta Apts., Near L.A.D. Sq., Plot No. 69, Shivaji Nagar, Shankar Nagar, Nagpur.

and Wife's Name: **MEGHA PAWANKUMAR KHURMA.**

Residing at - New Jagruti Colony, Plot No. 76, Katol Road, Nagpur. Solemnized on 05-02-2014 at Heritage Lawns, Near Sigri Restaurant, Nelson Sq., Byramji Town, Chhindwara Road, Nagpur. (Place) is registered by me on 11/03/2016 at Serial No. : 96 of Volume 01 of register of Marriages maintained under the Maharashtra Regulation of Marriage Bureaus and Registration of Marriages Act. 1998.

Place: NAGPUR.

Date: 11/03/2016



Principal

Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

M. ani. 33

Signature

Registrar of Marriage
सहा. आयुक्त / वार्ड अधिकारी

इंजिन क्र. २ धरमपेट

नागपूर पहातगरकार्यालय



Reg. No. NPCITY/236/2015-17

महाराष्ट्र शासन राजपत्र

भाग दोन-नाव, वय व धर्म बदलण्याच्या जाहिरातींचा विभाग

वर्ष २, अंक ओ (१४)]

गुरुवार ते बुधवार, मार्च ३१-एप्रिल ६, २०१६/ चैत्र ११-१७, शके १९३८

[पृष्ठे ५, किंमत : रुपये ०.००

सूचना.— “कोणतीही पडताळणी न करता अर्जदारांनी अर्जात सादर केलेल्या माहितीवर आधारित सादर जाहिरात असल्यामुळे जाहिरातीत असलेल्या मजकुराबाबतच्या सत्यतेविषयी शासन कुठलीच जबाबदारी स्वीकारणार नाही.”

Note.— “Government accepts no responsibility as to the authenticity of the contents of the notice. Since they are based entirely on the application of the concerned persons without verification of documents.”

यावरून असे जाहीर करण्यात येत आहे की, खालील व्यक्तींनी आपली जुनी नावे बदलून नवीन नावे धारण केली आहेत :—
It is hereby notified that the following persons have changed their names:—

जुने नाव व नोंदणी क्रमांक / OLD NAME WITH REGISTRATION No.	नवीन नाव व पत्ता / NEW NAME AND ADDRESS	जुने नाव व नोंदणी क्रमांक / OLD NAME WITH REGISTRATION No.	नवीन नाव व पत्ता / NEW NAME AND ADDRESS
Swati Babbusing Parmar (N-161)	Swati Pritesh Bhojar Pankaj Kirana Stores Shivaji Nagar Mahadulla Koradi Nagpur	प्रियंका दशरथराव पुरडकर (N-१६६)	प्रियंका अनिल पिंपळकर प्लॉट न. ४६३, गजानन मंदिर जवळ, न्यू महाळंगीनगर, नागपूर-४४००३४
Neetu Krishna Mangalkar (N-162)	Neetu Rajendra Nakade Plot No.82, Ramkrushna Nagar, Dighori, Umred Road, Nagpur.440009	Jagir Singh Bhullar (N-167)	Joginder Singh Bhullar House No. 171, Amravati Road, Surabardi Takiya, Nagpur-440023440023
Sarla Bhimrao Pandao (N-163)	Sarla Subhash Hudekar Nandrakoli Buldana, Dist Buldana, Pin - 443001	Mayuri Arvind Pardhi (N-168)	Mayuri Anand Dhote Plot No 117, Welcome Housing Society, Katol Road Nagpur440013440013
माऊली श्याम फुडुडकर (N-१६४)	माऊली शुभांगी निंबालकर शुभांगी वासुदेवराव निंबालकर, कमिशनर कॉलोनी, वी- बिल्डींग, कॉटर नं.२ सर्किट हाउस जवळ, अमरावती पिन ४४४६०२	Seema Purushottamrao Saudagar (N-169)	Seema Atul Pardhi C/O Vasantrao Suryavanshi, Ward No-4, Behind N.K. Bar Kolhe Lay-Out, Saoner.441107
हरी तानबा भांडारकर (N-१६५)	हरिभाऊ तानबा भांडारकर रा. खेरलांजी पो.ता. साकोली जि. भांडारा४४९८०२	विलास मनोहर मेश्राम (N-१६९०)	विशाल मनोहर मेश्राम महात्मा गौतम वार्ड नं. ६, मु. पोस्ट. मोहपा तह. कलमेश्वर डिस्ट्रीक्ट नागपूर४४९५०२

महाराष्ट्र शासन राजपत्र, भाग दोन-नाव, वय व धर्म बदलण्याच्या जाहिरातीचा विभाग,
गुरुवार ते बुधवार, मार्च ३१-एप्रिल ६, २०१६/चैत्र ११-१७, शके १९३८

जुने नाव व नोंदणी क्रमांक / OLD NAME WITH REGISTRATION No.	नवीन नाव व पत्ता / NEW NAME AND ADDRESS	जुने नाव व नोंदणी क्रमांक / OLD NAME WITH REGISTRATION No.	नवीन नाव व पत्ता / NEW NAME AND ADDRESS
Sachin Dudhram Titirmare (N-1611)	Shashikant Dudhram Titirmare At Gunjepar po. Mohdura dist. Bhandara - 441906441906	Sanjeev Vishwanath Badhe (N-1620)	Sanjay Vishwanath Badhe Plot No 142 C Chatrapati Nagar Wardha Road Nagpur - 440015440015
Soniya Raut (N-1612)	Sonia . Sharma Ayodhya Nagar440024	Megha Pawankumar Khurma (N-1621)	Megha Manish Mendiretta F.No.102,Amrut Geeta Apt.N/R Lad Square440010
Karuna Parashram Raut (N-1613)	Karuna Prafulla Lihitkar Flat No 202 New Kailash Nagar440027	शर्वरी राजेंद्र कोंटबकर (N-१६२२)	शर्वरी सुनिल हिंणकर मु पो कालवाडी ता अकोट जि अकोला ४४४९०९ म.रा
Tulsiram Motilai Gupta (N-1614)	Tulsiram Motilal Sahu 161 Kapsi Khurd Hariom Dhabe Ke Piche Nagpur440035	Kalpna Rameshchandra Innani (N-1623)	Kalpna Navalkishor Innani Sambhav Apartment Block C '7' Rajputpura Akola-444001,Maharashtra
सूरज हरीशंकरराव अगळे (N-१६१५)	सूरज हरीशंकर अगळे रेणुका माता चौक भवानी वार्ड ब्रह्मापुरी ताह ब्रह्मापुरी डिस्ट्रिक्ट चंद्रपूर राज्य महाराष्ट्र ४४१२०६	सरिता दौलतराव धाबडे (N-१६२४)	सरिता शरद वनकर पटेल नगर, ब्रह्मापुरी चंद्रपूर ४४१२०६
Rviram Chanran Ingirah (N-1616)	Ravi Charan Verma Near Nag Mandir, Kumbhar Pura Parihar, Dipti Signal, Nagpur	शिल्पा श्याम बोरकर (N-१६२५)	शिल्पा सुमेश दहीवले कावळे अता चक्कीच्या जवळ, शेष नगर, ब्रह्मापुरी, चंद्रपूर ४४१२०६
Monali Waman Dongre (N-1617)	Monali Prajwalit Bansod At Post Sihora441915	उज्वला अशोकराव चव्हे (N-१६२६)	उज्वला निलेश भुंबर ०/०- जीवन मानपुरे, विद्या नगर ब्रह्मापुरी, चंद्रपूर ४४१२०६
Varsha Uddhavrao Gedam (N-1618)	Varsha Raju Dafare Plot No 457 Near Hanuman Mandir Garoba Maidan Nagpur440008	स्मिता कृष्णराव पांडे (N-१६२७)	स्मिता संजय समर्थ तहसील करयालय वाद्सा रोडच्या जवळ, अरमोरी, गडचिरोली ४४१२०८
सीमा आनंदराव जंगले (N-१६१९)	सीमा संजय हाडके प्लॉट नं. २, लोहार समाज भवणच्या मागे, महापूष्पा ले आउट, बेलतरोडी रोड, नागपूर - ४४००२७	नायाबाई शामराव पर्वते (N-१६२८)	माया मनोहर कापगते शेष मंदिरच्या जवळ, शेष नगर, ब्रह्मापुरी, चंद्रपूर ४४१२०६



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

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Ph.: 07104-242919, 242623, 242588

Website : www.ycce.edu E-mail : principal@ycce.edu

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Ref. No. YCCE / Admin/2020-21/ 712-A

Date: 06.08.2020

To,

Dr. Megha S. Sawangikar

Assistant Professor, Chemistry

Datta Meghe Institute of Engineering, Technology & Research

Salod

Wardha

Sub : Absorption of services on the post of Assistant Professor

Ref : (1) DMIMS Order No. 2020-21/34 dated 06.08.2020

(2) DMIMS policy No. 165 dated 20.03.2020

(3) Revised policy No. 24 dated 28.07.2020

Dear Sir/ Madam,

With reference to above referred office order, policies and the consent given by you on 29.07.2020 for absorbing your services at Yeshwantrao Chavan College of Engineering, Hingna Road, Wanadongri, Nagpur (hereinafter referred to as "YCCE"), your services are hereby absorbed in YCCE on the post of Assistant Professor w.e.f 10.08.2020 on the following terms & conditions:

- 1) You shall join the said post of Assistant Professor in Chemistry Department in YCCE and shall report to the Head of Department, on 10.08.2020 at 10.00 am & shall submit your joining report to him/her.
- 2) As per agreed terms, your salary component i.e. existing Basic, Grade Pay, and other allowances remain same as per DMIETR, except Dearness Allowance (DA) shall be hiked by 18% on existing rate of DA from the date of your joining. (The condition is applicable to you only if the applicable DA is less than 154%. However, if it is at par with YCCE then DA revision shall be made as and when it will be made applicable to YCCE staff)
- 3) You should report for duty on or before 10.08.2020. Non reporting before the said date, will result in cancellation of the absorption though consent letter is given from your side.



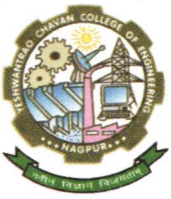
- 4) You are required to submit relieving certificate from your parent institute i.e Datta Meghe College of Engineering, Technology & Research, Nagpur & shall also give an undertaking as per clause-16 of revised Absorption Policy clause no.- 24 dated 28.07.2020.
- 5) You shall be entitled for gratuity claim from YCCE, since your services are absorbed in YCCE. Your date of joining as UGC at DMIETR shall be taken into consideration for calculating gratuity at the time of superannuation / retrenchment / termination / resignation etc.
- 6) You shall be entitled for hike in DA @ 10% every year I the month of July, i.e. July, 2021, July, 2022, July, 2023, till you get selected in the UGC process subject to satisfactory performance as per service rules of the Sanstha. If selected as UGC approved faculty prior to July, 2023, you shall be entitled for pay and allowances applicable as per YCCE. If, in case, the UGC approval process through University approved roster gets delayed, as per condition in absorption policy / consent letter, beyond July, 2023, then the management shall pay to the you DA revision, as made applicable by the Govt. of Maharashtra, for prevailing pay commission, for that respective year. (The condition is applicable to you only if the applicable DA is less than 154%. However, if it is at par with YCCE then DA revision shall be made as and when it will be made applicable to YCCE staff)
- 7) You shall be designated as Management Regular, till you get selected through University Selection Process (UGC approved) of RTM Nagpur University as per approved roster. You are permitted to appear for two consecutive UGC Selection processes to fulfill the condition to acquire the status as University Approved Faculty (UGC approved), which shall be carried out for YCCE in coming years. However, Clause No. 13 of revised absorption policy No. 24 dated 28.07.2020, shall be made operative for non-fulfillment of the condition of UGC selection.
- 8) You will have to submit all your original certificate (Mark sheet, Experience certificate, Degree certificate, etc) and two sets of photocopies thereof, at the time of joining your duties. The original will be return back to you, after verification and compilation of record as per requirements of the establishment.
- 9) You shall be entitled for leaves i.e. EL and HPL which shall be carry forward on absorption, as are balance to your credit on the date of your joining YCCE, as per the absorption policy.
- 10) Your date of joining as UGC selected faculty in the DMIETR shall be considered, for the purpose of preparing seniority list of YCCE & your seniority of the previous college shall be continued and counted, while preparation of the seniority list of YCCE, after your absorption.



- 11) Your services are liable to be transferred to other colleges / establishments of the management/Sanstha, based on the requirement of the Sanstha.
- 12) You shall discharge/ shoulder additional responsibilities/works, in addition to your existing duties, if so desired by the Competent Authority, & no additional remuneration shall be paid for the same.
- 13) Your performance shall be monitored for the next three years, from the date of joining. The Competent Authority shall initiate disciplinary action against you, if you are found to be incompetent / non performer / non follower of rules of the regulations of the Sanstha of absorbed institution or for any other reasons, as prescribed in the Service Rules of the absorbed institution & shall impose punishment as prescribed by the applicable provisions.
- 14) You shall be entitled for annual increments in the month of July, subject to satisfactory performance based on Annual Progress Report (APR). Non achievement of performance grade 'above Average', will lead to withholding annual increment of respective year.
- 15) As your services are absorbed as per policy, you will be the full time staff member/employee of the College and shall require to perform the assigned duties on regular basis. You shall, therefore, not engage yourself in any work, apart from the work assigned to you in pursuance of the absorption by the Sanstha, nor engage yourself anywhere else, either on honorary basis or any other manner, whatsoever, including private practice, studies, duties, consultancy, trade, etc, except with the written permission of the Competent Authority.
- 16) In case, you desire to resign from the service, you are required to issue a prior notice of one month to the Appointing Authority, informing about the said decision of your's or pay an amount equivalent to one month salary, in lieu of the said notice, to the Institute, by depositing the same with the appointing authority. On receipt of resignation notice of one month from you, the Competent Authority may relieve you from the services, with immediate effect, if it so desires, & a decision to that extent will be communicated to you in writing.
- 17) You shall not accept or demand any subscription/donation/contribution from anybody, either for yourself or for any association / Union of teacher/staff or students. You shall not engage yourself and registered as a member of any Union for any anti management activities.



- 18) If you are found absent continuously for more than thirty days, without prior written permission, your services shall ipso-facto stand terminated automatically & no further notice thereof shall be served to you.
- 19) You shall not propagate communal or sectarian outlook or incite or discriminate between any student or staff on the grounds of caste, creed, language, place of origin, social and welfare background & shall always conduct yourself in a dignified manner.
- 20) You shall not indulge in, or encourage, any form of malpractice, connected with the examination, & shall immediately bring it to the notice of the Head of Department, in case you witness any such act on part of any other person/employee of college.
- 21) You shall give correct mailing address & contact number, as soon as you join the duties and any change, in the address given earlier, should be communicated to the administration of the College, where you are appointed. Any letter sent by Registered Post Acknowledgement Due, on the address given by you, shall be deemed to have been received by you.
- 22) Your performance will be judged as per policy and based on the Annual Performance Reports (APR) and Annual Workload plan (AWL) every year. Performance recorded below standard norms shall attract disciplinary action as per Service Rules of the Sanstha of the absorbed institution.
- 23) In case of closure of the branch / discipline by the Competent Authorities, or on account of unforeseen situation, reduction in intake, freezing of intake by the Government Authority or UGC or Zero intake status, your services will be liable for termination with immediate effect.
- 24) During the period of your service, disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds :-
 - a) Intentional breach of any of the terms of the appointment order ;
 - b) Willful and/or persistent neglect of duty ;
 - c) Physical or mental disability to discharge duties ;
 - d) Insubordination, indiscipline or improper behavior ;
 - e) Incompetence
 - f) Misconduct as defined under the Service Rules & Regulations.
 - g) Non achievement of AWL Targets as per approved policy
- 25) Your services shall be governed by the rules, regulations, statutes, notifications and office orders in force & any amendments thereto, from time to time.



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Website : www.ycce.edu E-mail : principal@ycce.edu

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26) You shall acquaint yourself with all service rules and regulations of Sanstha of absorbed institution, before accepting the absorption order and will have to abide by the same, as well as any amendment/s thereto, from time to time. In addition to the said Rules & Regulations, you shall abide by all other lawful orders/instructions/directions of the Head of the Institute or Competent Authorities of Sanstha, as are issued, from time to time. After acceptance of the present offer of appointment, you will not be entitled to raise any dispute relating to the applicability of the said Rules & Regulations to your appointment.

27) The matters not specifically mentioned in this letter, in respect of your absorption order, shall be decided by the Competent Authority of Sanstha as per its discretion and the said decision shall be final & binding on you.

DECLARATION BY THE EMPLOYEE


AUTHORIZED SIGNATORY
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

I Dr. Megha S. Sawangikar accept the offer of absorption order and the terms & conditions mentioned in the paragraph No. 1 to 27 of the above order & further undertake to abide by the same. I have understood the same in the language known to me & have no doubt, of any sort, about said terms & conditions or meaning thereof. I have also received the copy of the above letter.

Hence signed here in below on the 6th day of August, 2020 at _____.


Signature of the Employee

Copy to:

1. The Principal, DMIETR
2. The Principal, YCCE
3. Accounts Section, DMIETR
4. Establishment Section, DMIETR and YCCE
5. Personal File
6. Chief Admin Officer

(Joining Report for Teaching Staff in Duplicate Copies)**The Principal,**

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated _____.

I am joining my duties as a Assistant Prof. in Department of Chemistry at 10.00 a.m.
on Monday 10th Aug 2020.

Yours faithfully,

Full Name: Dr. Megha Sarang SawangikarDesignation : Assistant Professor.Date of Birth : 01/06/19709423119016mssawangikar@gmail.comDate: 10 Aug 2020Place: Nagpur.Megha
HOD, Chemistry**The Principal,**

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated _____.

I am joining my duties as a Asst. Prof. in Department of Chemistry at 10.00 a.m.
on Monday 10th Aug 2020.

Yours faithfully,

Full Name: Dr. Megha Sarang SawangikarDesignation : Assistant Professor.Date of Birth : 01/06/19709423119016Date: 10th Aug 2020Place: Nagpur.Megha
HOD, ChemistryMegha
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110Asst. Prof.
Megha
10/08/2020



Nagar Yuwak Shikshan Sanstha's

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Ph.: 07104-242919, 242623, Website: www.ycce.edu, E-mail: principal@ycce.sdu, enfo@ycce.edu

Ref. No. /YCCE/Admin/2020-21/12 |

Date: 07/01/2021

To,

Mr. Chudaman D. Pourkar

YCCE, Nagpur

**Sub : Offer of Appointment for the post of Asst. Professor in Applied Chemistry
Department**

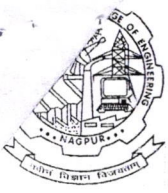
Dear Sir,

With reference to your application and subsequent interview on **06/01/2021** the Competent Authority is pleased to offer you appointment as **Asst. Professor in Applied Chemistry Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur till 31.07.2021** on Consolidated Salary of Rs. 20,000/- pm with effect from your joining, on the following terms and conditions:-

1. The offer of appointment is on purely temporary basis up to **31/07/2021** from the date of joining and the appointment will automatically come to an end on **31/07/2021** without any notice. However, the management can terminate your services, at any time, without assigning any reason.
2. In case you desire to leave the service, you will have to give one month notice or to deposit one month salary in lieu thereof with the appointing authority. On receipt of resignation notice, if the management so desires, it will relieve you from the services, with immediate effect, & a decision to that extent will be communicated to you in writing. In case you leave the service in between the academic session, then your Security Deposit shall be forfeited.
3. You should report for duty on or before **11.01.2021**. Non reporting on or before this date will cancel your claim on the appointment.
4. You will have to deposit one month's salary as security deposit which shall be deducted in ten equal monthly installments from salary & shall be refunded to you if the Management discontinues your services.
5. You will have to produce physical fitness certificate obtained from any registered Medical Practitioner at the time of joining your duties.
6. During the period of your appointment, you will be the full time employee of the College and shall not engage yourself in any work or engage yourself anywhere else, either honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade or otherwise, except with the written permission of the principal.

...2/-

Received.
Pourkar



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7. You will not accept or demand any subscription/donation/contribution from any one, either for yourself or for any association of teacher/staff or students.
8. If you are already employed, relieving certificate of employer i.e the person/Institute,/Organization, etc, where you are presently working, should be submitted at the time of joining only the present post.
9. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
10. You shall acquaint yourself with all rules and regulations of **Sanstha** before accepting the present offer of appointment & will have to abide by the same, as well as any amendment/s thereto, from time to time. In addition to the said Rules, you shall abide by all other lawful orders/instructions/directions of the Principal or Management. After acceptance of the present offer of appointment, you will not be entitled to raise any dispute relating to the applicability of the said Rules to your appointment.
11. You will not engage yourself in any business or giving private tuitions to students of your **current College as well as any other College**.
12. You will not canvass for any publication or any Publishing House or Bookseller, during the course of your appointment. You will not enter into any monetary transaction with any student or his/her parents/ guardians and shall not misuse your position as a teacher, for your personal gains, and shall not conduct yourself in a manner, which brings disrepute to the School or lowers its image in the society.
13. You shall not propagate through teaching lesson or otherwise, communal or sectarian outlook or incite or discriminate any student on the grounds of caste, creed, language, place of origin, social and welfare background.
14. You will not indulge or encourage any form of malpractice connected with the examination.
15. You will be responsible for the safe custody of the attendance registers, books, and other articles entrusted to you and in case of any damage, or loss, the Principal of the College will have the right to make good the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
16. In case of any change in the address during the course of your employment in the College, it shall be your duty to intimate such change in writing to the principal within one week from the date of such change.
17. Your services are liable to be transferred from one college to other college, based on the requirement, on the existing terms and conditions.

...3/-



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-3-

18. You shall be entitled to Casual Leave @ 05 days per 07 months of service.
19. No traveling allowance or allowance of any other kind is admissible for joining the duties.
20. The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
21. Your performance will be judged as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc.
22. In case of closure of the branch / discipline by the management or on account of unforeseen situation, reduction in intake, freezing of intake by Government Authority or University or zero intake status your services will be liable for termination immediately.
23. You will have to submit all your original certificate (Mark sheet, Experience certificate, Degree certificate, etc) at the time of joining your duties . Your date of joining shall be considered as the date of fulfilling this requirement. The original will be returned back to you after verification subject to complying the conditions of the appointment letter.

PRINCIPAL

DECLARATION BY THE EMPLOYEE

I C.D. Pourkar accept the offer and the terms & conditions mentioned in the aforesaid letter. I have understood the same in the language known to me. I have also received the copy of the above letter.

Signature of the Employee

Date - _____

Copy to:

1. HOD, Chem. Dept.
2. Accounts Section,
3. Establishment Section,
4. Personal File

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

(Joining Report for Teaching Staff in Duplicate Copies)

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated 11.01.2021

I am joining my duties as a Asst. Professor in Department of Chemistry at 10:00 a.m. on 11.01.2021

Pourkar
Yours faithfully,

Full Name: Chudaman D. Pourkar

Designation : Asst. Professor

Date of Birth : 11th Jan. 1984

Date: 11/01/2021

Place: Nagpur

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated 11.01.2021

I am joining my duties as a Asst. Professor in Department of Chemistry at 10.00 a.m. on 11.01.2021

G...
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Pourkar
Yours faithfully,

Full Name: Chudaman D. Pourkar

Designation : Asst. Professor

Date of Birth : 11th Jan. 1984

Date: 11/01/2021

Place: Nagpur

ok
11/01

Yeshwantrao Chavan College of Engineering

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Ref. No. /YCCE/Admin/2020-21/ 120

Date: 07/01/2021

To,

Ms. Sanjivani S. Panditkar

YCCE, Nagpur

**Sub : Offer of Appointment for the post of Asst. Professor in Applied Chemistry
Department**

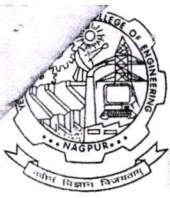
Dear Sir,

With reference to your application and subsequent interview on **06/01/2021** the Competent Authority is pleased to offer you appointment as **Asst. Professor in Applied Chemistry Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur till 31.07.2021** on Consolidated Salary of Rs. 20,000/- pm with effect from your joining, on the following terms and conditions:-

1. The offer of appointment is on purely temporary basis up to **31/07/2021** from the date of joining and the appointment will automatically come to an end on **31/07/2021** without any notice. However, the management can terminate your services, at any time, without assigning any reason.
2. In case you desire to leave the service, you will have to give one month notice or to deposit one month salary in lieu thereof with the appointing authority. On receipt of resignation notice, if the management so desires, it will relieve you from the services, with immediate effect, & a decision to that extent will be communicated to you in writing. In case you leave the service in between the academic session, then your Security Deposit shall be forfeited.
3. You should report for duty on or before **11.01.2021**. Non reporting on or before this date will cancel your claim on the appointment.
4. You will have to deposit one month's salary as security deposit which shall be deducted in ten equal monthly installments from salary & shall be refunded to you if the Management discontinues your services.
5. You will have to produce physical fitness certificate obtained from any registered Medical Practitioner at the time of joining your duties.
6. During the period of your appointment, you will be the full time employee of the College and shall not engage yourself in any work or engage yourself anywhere else, either honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade or otherwise, except with the written permission of the principal.

...2/-

Received
SP



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

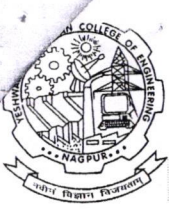
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Ph.: 07104-242919, 242623, Website: www.ycce.edu, E-mail: principal@ycce.sdu, enfo@ycce.edu

-2-

7. You will not accept or demand any subscription/donation/contribution from any one, either for yourself or for any association of teacher/staff or students.
8. If you are already employed, relieving certificate of employer i.e the person/Institute,/Organization, etc, where you are presently working, should be submitted at the time of joining only the present post.
9. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
10. You shall acquaint yourself with all rules and regulations of **Sanstha** before accepting the present offer of appointment & will have to abide by the same, as well as any amendment/s thereto, from time to time. In addition to the said Rules, you shall abide by all other lawful orders/instructions/directions of the Principal or Management. After acceptance of the present offer of appointment, you will not be entitled to raise any dispute relating to the applicability of the said Rules to your appointment.
11. You will not engage yourself in any business or giving private tuitions to students of your **current College as well as any other College**.
12. You will not canvass for any publication or any Publishing House or Bookseller, during the course of your appointment. You will not enter into any monetary transaction with any student or his/her parents/ guardians and shall not misuse your position as a teacher, for your personal gains, and shall not conduct yourself in a manner, which brings disrepute to the School or lowers its image in the society.
13. You shall not propagate through teaching lesson or otherwise, communal or sectarian outlook or incite or discriminate any student on the grounds of caste, creed, language, place of origin, social and welfare background.
14. You will not indulge or encourage any form of malpractice connected with the examination.
15. You will be responsible for the safe custody of the attendance registers, books, and other articles entrusted to you and in case of any damage, or loss, the Principal of the College will have the right to make good the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
16. In case of any change in the address during the course of your employment in the College, it shall be your duty to intimate such change in writing to the principal within one week from the date of such change.
17. Your services are liable to be transferred from one college to other college, based on the requirement, on the existing terms and conditions.

...3/-



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NAAC Accredited with 'A' Grade

Ph.: 07104-242919, 242623, Website: www.ycce.edu, E-mail: principal@ycce.sdu, enfo@ycce.edu

-3-

18. You shall be entitled to Casual Leave @ 05 days per 07 months of service.
19. No traveling allowance or allowance of any other kind is admissible for joining the duties.
20. The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
21. Your performance will be judged as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc.
22. In case of closure of the branch / discipline by the management or on account of unforeseen situation, reduction in intake, freezing of intake by Government Authority or University or zero intake status your services will be liable for termination immediately.
23. You will have to submit all your original certificate (Mark sheet, Experience certificate, Degree certificate, etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The original will be returned back to you after verification subject to complying the conditions of the appointment letter.

PRINCIPAL

DECLARATION BY THE EMPLOYEE

I Ms. S.S. Panditkar accept the offer and the terms & conditions mentioned in the aforesaid letter. I have understood the same in the language known to me. I have also received the copy of the above letter.

Signature of the Employee

Date - 27/01/2020

Copy to:

1. HOD, Chem. Dept.
2. Accounts Section,
3. Establishment Section,
4. Personal File

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

(Joining Report for Teaching Staff in Duplicate Copies)**The Principal,**

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated 11/01/2021I am joining my duties as a Asst. Professor in Department of Applied Chemistry at 10.00 a.m. on 11/01/2021

Yours faithfully,

Full Name: Ms. Sanjivani Sureshwaro PanditkarDesignation : Asst. Professor.Date of Birth : 02/10/1985Date: 11/01/2021Place: Nagpur.**The Principal,**

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

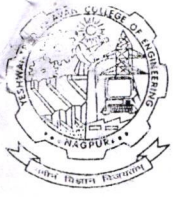
With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated 11/01/2021I am joining my duties as a Asst. Professor in Department of Applied Chemistry at 10.00 a.m. on 11/01/2021

Yours faithfully,

Full Name: Ms. Sanjivani Sureshwaro PanditkarDesignation : Asst. Professor.Date of Birth : 02/10/1985Date: 11/01/2021Place: Nagpur.

Ms. Sanjivani Sureshwaro Panditkar
11/01

Ms. Sanjivani Sureshwaro Panditkar
Principal
 Yeshwantrao Chavan
 College of Engineering
 Wanadongri Hingna Road,
 NAGPUR-441110



Ref. No. /YCCE/Admin/2020-21/ 119

Date: 07/01/2021

To,

Mr. Ramesh Surose

YCCE, Nagpur

Sub : Offer of Appointment for the post of Asst. Professor in Applied Chemistry Department

Dear Sir,

With reference to your application and subsequent interview on **06/01/2021** the Competent Authority is pleased to offer you appointment as **Asst. Professor in Applied Chemistry Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur till 31.07.2021** on Consolidated Salary of Rs. 20,000/- pm with effect from your joining, on the following terms and conditions:-

1. The offer of appointment is on purely temporary basis up to **31/07/2021** from the date of joining and the appointment will automatically come to an end on **31/07/2021** without any notice. However, the management can terminate your services, at any time, without assigning any reason.
2. In case you desire to leave the service, you will have to give one month notice or to deposit one month salary in lieu thereof with the appointing authority. On receipt of resignation notice, if the management so desires, it will relieve you from the services, with immediate effect, & a decision to that extent will be communicated to you in writing. In case you leave the service in between the academic session, then your Security Deposit shall be forfeited.
3. You should report for duty on or before **11.01.2021**. Non reporting on or before this date will cancel your claim on the appointment.
4. You will have to deposit one month's salary as security deposit which shall be deducted in ten equal monthly installments from salary & shall be refunded to you if the Management discontinues your services.
5. You will have to produce physical fitness certificate obtained from any registered Medical Practitioner at the time of joining your duties.
6. During the period of your appointment, you will be the full time employee of the College and shall not engage yourself in any work or engage yourself anywhere else, either honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade or otherwise, except with the written permission of the principal.

...2/-

Received
[Signature]



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

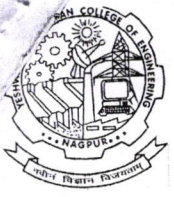
NAAC Accredited with 'A' Grade

Ph.: 07104-242919, 242623, Website: www.ycce.edu, E-mail: principal@ycce.sdu, enfo@ycce.edu

-2-

7. You will not accept or demand any subscription/donation/contribution from any one, either for yourself or for any association of teacher/staff or students.
8. If you are already employed, relieving certificate of employer i.e the person/Institute,/Organization, etc, where you are presently working, should be submitted at the time of joining only the present post.
9. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
 - a) Intentional breach of any of the terms of the appointment order
 - b) Willful and/or persistent neglect of duty
 - c) Physical or mental disability to discharge duties
 - d) Insubordination, indiscipline or improper behavior
 - e) Incompetence
 - f) Misconduct.
10. You shall acquaint yourself with all rules and regulations of **Sanstha** before accepting the present offer of appointment & will have to abide by the same, as well as any amendment/s thereto, from time to time. In addition to the said Rules, you shall abide by all other lawful orders/instructions/directions of the Principal or Management. After acceptance of the present offer of appointment, you will not be entitled to raise any dispute relating to the applicability of the said Rules to your appointment.
11. You will not engage yourself in any business or giving private tuitions to students of your **current College as well as any other College**.
12. You will not canvass for any publication or any Publishing House or Bookseller, during the course of your appointment. You will not enter into any monetary transaction with any student or his/her parents/ guardians and shall not misuse your position as a teacher, for your personal gains, and shall not conduct yourself in a manner, which brings disrepute to the School or lowers its image in the society.
13. You shall not propagate through teaching lesson or otherwise, communal or sectarian outlook or incite or discriminate any student on the grounds of caste, creed, language, place of origin, social and welfare background.
14. You will not indulge or encourage any form of malpractice connected with the examination.
15. You will be responsible for the safe custody of the attendance registers, books, and other articles entrusted to you and in case of any damage, or loss, the Principal of the College will have the right to make good the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
16. In case of any change in the address during the course of your employment in the College, it shall be your duty to intimate such change in writing to the principal within one week from the date of such change.
17. Your services are liable to be transferred from one college to other college, based on the requirement, on the existing terms and conditions.

...3/-



Nagar Yuwak Shikshan Sanstha's

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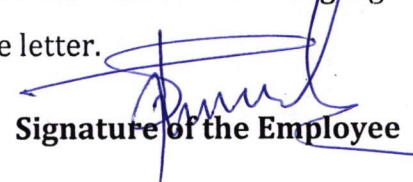
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18. You shall be entitled to Casual Leave @ 05 days per 07 months of service.
19. No traveling allowance or allowance of any other kind is admissible for joining the duties.
20. The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
21. Your performance will be judged as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc.
22. In case of closure of the branch / discipline by the management or on account of unforeseen situation, reduction in intake, freezing of intake by Government Authority or University or zero intake status your services will be liable for termination immediately.
23. You will have to submit all your original certificate (Mark sheet, Experience certificate, Degree certificate, etc) at the time of joining your duties . Your date of joining shall be considered as the date of fulfilling this requirement. The original will be returned back to you after verification subject to complying the conditions of the appointment letter.


PRINCIPAL

DECLARATION BY THE EMPLOYEE

I D.S. R. H. SURGE accept the offer and the terms & conditions mentioned in the aforesaid letter. I have understood the same in the language known to me. I have also received the copy of the above letter.


Signature of the Employee

Date - _____

Copy to:

1. HOD, Chem. Dept.
2. Accounts Section,
3. Establishment Section,
4. Personal File


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

(Joining Report for Teaching Staff in Duplicate Copies)

The Principal,

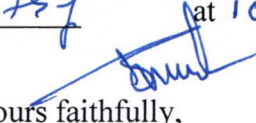
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated 11/01/2021

I am joining my duties as a Ass. professor in Department of chemistry at 10.00 a.m.
on 11/01/2021


Yours faithfully,

Full Name: Dr. Ramesh G. Suresh
Designation : Assistant professor
Date of Birth : 01/05/1981

Date: 11/01/2021

Place: Nagpur

The Principal,

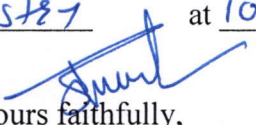
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/_____ dated 11/01/2021

I am joining my duties as a Ass. professor in Department of chemistry at 10.00 a.m.
on 11/01/2021


Yours faithfully,

Full Name: Dr. Ramesh G. Suresh
Designation : Assistant professor
Date of Birth : 01/05/1981

Date: 11/01/2021

Place: Nagpur



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

NAAC Accredited with 'A' Grade

Ph.: 07104-242919, 242623, 242588

Website : www.ycce.edu E-mail : principal@ycce.edu

Ref. No. NYSS / Admin/2020-21/ 976

Date: 12.03.2021

To,

Mrs. Pournima Pande

Asstt. Professor

Department of Chemistry

Rajiv Gandhi College of Engineering & Research

Hingna Road, Wanadongri

Nagpur

Sub : Absorption of services on the post of Assistant Professor

Ref : (1) NYSS office order No. NYSS/2020-21/02 dated 06.04.2021

(1) NYSS policy No. 816 dated 19.03.2020

(2) Revised policy No. 85 dated 15.07.2020

Dear Sir/ Madam,

With reference to above referred office order, policies and the consent given by you on 22.07.2020 for absorbing your services at Yeshwantrao Chavan College of Engineering, Hingna Road, Wanadongri, Nagpur (hereinafter referred to as "YCCE"), your services are hereby absorbed in YCCE on the post of Assistant Professor w.e.f 12.03.2021 on the following terms & conditions :

- 1) You shall join the said post of Assistant Professor in Applied Chemistry Department in YCCE and shall report to the Head of Department, at 10.00 am & shall submit your joining report to him/her.
- 2) As per agreed terms, your salary component i.e. existing Basic, Grade Pay, and other allowances remain same as per RGCER, except Dearness Allowance (DA) shall be hiked by 18% on existing rate of DA from the date of your joining. (The condition is applicable to you only if the applicable DA is less than 154%. However, if it is at par with YCCE then DA revision shall be made as and when it will be made applicable to YCCE staff)
- 3) You should report for duty on or before 12.03.2021. Non reporting before the said date, will result in cancellation of the absorption though consent letter is given from your side.
- 4) You are required to submit relieving certificate from your parent institute i.e Rajiv Gandhi College of Engineering & Research, Nagpur & shall also give an undertaking as per



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

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Ph.: 07104-242919, 242623, 242588

Website : www.ycce.edu E-mail : principal@ycce.edu

clause-16 of Absorption Policy dated 19.03.2020 and revised policy clause no.- 17 dated 15.07.2020.

5) You shall be entitled for gratuity claim from YCCE, since your services are absorbed in YCCE. Your date of joining as UGC at RGCR shall be taken into consideration for calculating gratuity at the time of superannuation / retrenchment / termination / resignation etc.

6) You shall be entitled for hike in DA @ 10% every year I the month of July, i.e. July, 2021, July, 2022, July, 2023, till you get selected in the UGC process, subject to satisfactory performance as per service rules of the Sanstha. If selected as UGC approved faculty prior to July, 2023, you shall be entitled for pay and allowances applicable as per YCCE. If, in case, the UGC approval process through University approved roster gets delayed, as per condition in absorption policy / consent letter, beyond July, 2023, then the management shall pay to the you DA revision, as made applicable by the Govt. of Maharashtra, for prevailing pay commission, for that respective year. *(The condition is applicable to you only if the applicable DA is less than 154%. However, if it is at par with YCCE then DA revision shall be made as and when it will be made applicable to YCCE staff)*

7) You shall be designated as Management Regular, till you get selected through University Selection Process (UGC approved) of RTM Nagpur University as per approved roster. You are permitted to appear for two consecutive UGC Selection processes to fulfill the condition to acquire the status as University Approved Faculty (UGC approved), which shall be carried out for YCCE in coming years. However, Clause no. 13 of the absorption policy No. 92 dated. 19.03.2020 and Clause No. 14 of revised absorption policy No. 85 dated 15.07.2020, shall be made operative for non-fulfillment of the condition of UGC selection.

8) You will have to submit all your original certificate (Mark sheet, Experience certificate, Degree certificate, etc) and two sets of photocopies thereof, at the time of joining your duties. The original will be return back to you, after verification and compilation of record as per requirements of the establishment.

9) You shall be entitled for leaves i.e. EL and HPL which shall be carry forward on absorption, as are balance to your credit on the date of your joining YCCE, as per the absorption policy.

10) Your date of joining as UGC selected faculty in the RGCR shall be considered, for the purpose of preparing seniority list of YCCE & your seniority of the previous college shall be continued and counted, while preparation of the seniority list of YCCE, after your absorption.



- 11) Your services are liable to be transferred to other colleges / establishments of the management/Sanstha, based on the requirement of the Sanstha.
- 12) You shall discharge/ shoulder additional responsibilities/works, in addition to your existing duties, if so desired by the Competent Authority, & no additional remuneration shall be paid for the same.
- 13) Your performance shall be monitored for the next three years, from the date of joining. The Competent Authority shall initiate disciplinary action against you, if you are found to be incompetent / non performer / non follower of rules of the regulations of the Sanstha of absorbed institution or for any other reasons, as prescribed in the Service Rules of the absorbed institution& shall impose punishment as prescribed by the applicable provisions.
- 14) You shall be entitled for annual increments in the month of July, subject to satisfactory performance based on Annual Progress Report (APR). Non achievement of performance grade 'above Average', will lead to withholding annual increment of respective year.
- 15) As your services are absorbed as per policy, you will be the full time staff member/employee of the College and shall require to perform the assigned duties on regular basis. You shall, therefore, not engage yourself in any work, apart from the work assigned to you in pursuance of the absorption by the Sanstha, nor engage yourself anywhere else, either on honorary basis or any other manner, whatsoever, including private practice, studies, duties, consultancy, trade, etc, except with the written permission of the Competent Authority.
- 16) In case, you desire to resign from the service, you are required to issue a prior notice of one month to the Appointing Authority, informing about the said decision of your's or pay an amount equivalent to one month salary, in lieu of the said notice, to the Institute, by depositing the same with the appointing authority. On receipt of resignation notice of one month from you, the Competent Authority may relieve you from the services, with immediate effect, if it so desires, & a decision to that extent will be communicated to you in writing.
- 17) You shall not accept or demand any subscription/donation/contribution from anybody, either for yourself or for any association / Union of teacher/staff or students. You shall not engage yourself and registered as a member of any Union for any anti management activities.
- 18) If you are found absent continuously for more than thirty days, without prior written permission, your services shall ipso-facto stand terminated automatically& no further notice thereof shall be served to you.



- 19) You shall not propagate communal or sectarian outlook or incite or discriminate between any student or staff on the grounds of caste, creed, language, place of origin, social and welfare background & shall always conduct yourself in a dignified manner.
- 20) You shall not indulge in, or encourage, any form of malpractice, connected with the examination, & shall immediately bring it to the notice of the Head of Department, in case you witness any such act on part of any other person/employee of college.
- 21) You shall give correct mailing address & contact number, as soon as you join the duties and any change, in the address given earlier, should be communicated to the administration of the College, where you are appointed. Any letter sent by Registered Post Acknowledgement Due, on the address given by you, shall be deemed to have been received by you.
- 22) Your performance will be judged as per policy and based on the Annual Performance Reports (APR) and Annual Workload plan (AWL) every year. Performance recorded below standard norms shall attract disciplinary action as per Service Rules of the Sanstha of the absorbed institution.
- 23) In case of closure of the branch / discipline by the Competent Authorities, or on account of unforeseen situation, reduction in intake, freezing of intake by the Government Authority or UGC or Zero intake status, your services will be liable for termination with immediate effect.
- 24) During the period of your service, disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds :-
- Intentional breach of any of the terms of the appointment order;
 - Willful and/or persistent neglect of duty;
 - Physical or mental disability to discharge duties;
 - Insubordination, indiscipline or improper behavior;
 - Incompetence
 - Misconduct as defined under the Service Rules & Regulations.
 - Non achievement of AWL Targets as per approved policy
- 25) Your services shall be governed by the rules, regulations, statutes, notifications and office orders in force & any amendments thereto, from time to time.
- 26) You shall acquaint yourself with all service rules and regulations of Sanstha of absorbed institution, before accepting the absorption order and will have to abide by the same, as well as any amendment/s thereto, from time to time. In addition to the said Rules & Regulations, you shall abide by all other lawful orders/instructions/directions of



the Head of the Institute or Competent Authorities of Sanstha, as are issued, from time to time. After acceptance of the present offer of appointment, you will not be entitled to raise any dispute relating to the applicability of the said Rules & Regulations to your appointment.

27) The matters not specifically mentioned in this letter, in respect of your absorption order, shall be decided by the Competent Authority of Sanstha as per its discretion and the said decision shall be final & binding on you.

DECLARATION BY THE EMPLOYEE


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

I Powernima S. Pande accept the offer of absorption order and the terms & conditions mentioned in the paragraph No. 1 to 27 of the above order & further undertake to abide by the same. I have understood the same in the language known to me & have no doubt, of any sort, about said terms & conditions or meaning thereof. I have also received the copy of the above letter.

Hence signed here in below on the 12th day of March, 2021 at _____.


Signature of the Employee

Copy to:

1. HoD Chem.
2. Accounts Section, YCCE
3. Establishment Section, YCCE
4. Personal File

(Joining Report for Teaching Staff in Duplicate Copies)

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2020-21/ _____ dated _____.

I am joining my duties as a Asst. Professor in Department of Applied Chemistry at _____ a.m.
on 12/03/21

Yours faithfully,

Full Name: Pournima Sunil Pande

Designation : Assistant Professor

Date of Birth : 06/07/1972

Date: 12/03/21

Place: Nagpur

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

With reference to your appointment letter No, YCCE/Adm/2020-21/ _____ dated _____.

I am joining my duties as a Asst. Professor in Department of Applied Chemistry at _____ a.m.
on 12/3/21

Yours faithfully,


Full Name: Pournima Sunil Pande

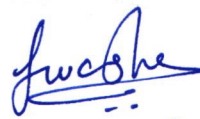
Designation : Assistant Professor

Date of Birth : 06/07/1972

Date: 12/03/21

Place: Nagpur


12/03/2021


DR. P.V. Washe



NAGAR YUWAK SHIKSHAN SANSTHA

37

Societies Reg. No. MAH-653/71 - nAGPUR

Public Trust Reg. No. F - 1288, Nagpur.

S.D.M.P. CAMPS, ATREY LAYOUT, NAGPUR - 440 022.

Ph : 0712 - 2249462, 3295207, 3295234, Fax : 0712 - 2249329

E-Mail ; nysstrus_ngp@sanchamet.in

Sagar Meghe

Secretary

Ref.No. NYSS/2010/11100

Date : 29th Nov. 2010

To,

Dr. Udaykumar P. Waghe,

C.E.O.

*Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
Nagpur.*

Sub. : Appointment as Principal.

With reference to your application and subsequent interview on 27th Nov. 2010, I am pleased to inform you that the competent authority has approved your appointment as Principal of Yeshwantrao Chavan College of Engineering, Hingna Road, wanadongri, Nagpur in the Pay scale of **Rs. 18400-500-22400** on initial basic pay of **Rs 21,400/-** plus allowances as admissible on the following terms and conditions-

1. The appointment will be on probation for a period of two years from the date of your joining and is subject to the approval from the University.
2. After completion of the probationary period if you desire to resign then three months notice in advance or payment of three months gross salary in lieu thereof will have to be deposited.
3. You will not leave the job in between the academic session.
4. Without written permission of the Sanstha/Deemed University you will not be allowed to take any part time occupation or employment, private practice or studies, tuitions, consultancy or technical advice or do business or trade.



NAGAR YUWAK SHIKSHAN SANSTHA

38

Societies Reg. No. MAH-653/71 - nAGPUR

Public Trust Reg. No. F - 1288, Nagpur.

S.D.M.P. CAMPS, ATREY LAYOUT, NAGPUR - 440 022.

Ph : 0712 - 2249462, 3295207, 3295234, Fax : 0712 - 2249329

E-Mail ; nysstrus_ngp@sanchamet.in

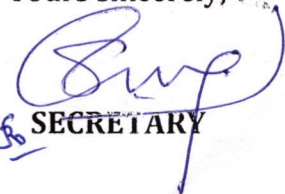
- 2 -

5. Your services are liable to be transferred to other institutes under the Society / Trust .
6. Your appointment will be subject to the current leave and other rules as amended from time to time.
7. You will have to produce physical fitness certificate of registered Medical Practitioner at the time of joining your duties.
8. In case you desire to leave the service during the probation period, you will have to give one months notice or deposit one months pay in lieu thereof. Alternatively the management may terminate your services by giving one month notice or one months pay in lieu of notice period.
9. If you are agreeable to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties **on or before 1st Dec. 2010**, failing which this offer of appointment stands annulled.

If the terms and conditions as mentioned are acceptable, please report to the undersigned for joining the duties immediately.

Thanking you,

Yours sincerely,


SECRETARY



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

To

Date: 01/12/2010

39

The Secretary

N.Y.S.S., Atrey Layout

NAGPUR

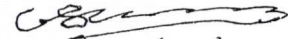
Subject: Joining report

R/Sir


As directed by competent authority, I have taken the charge of Principal, Y.C.C.E., Nagpur from Dr. A.M. Pande and joined the institution as Principal on 1st December 2010 in the forenoon.

Thanking You.

Yours faithfully



(Dr. U.P. Waghe)



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

YCCE/Adm/2010-2011/ 550

Date :- 10.07.2010

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OFFICE ORDER

Dr. U.P. Waghe is appointed as a Professor in Department of Civil Engineering (against Open Category) on an Initial pay of Rs.21400 /- p.m. in the pay scale of Rs 16400-450-20900-500-22400 plus allowances as sanctioned by the competent authority of Nagar Yuwak Shikshan Sanstha from time to time on the terms and conditions mentioned below :-

1. Your appointment will be initially on probation for a period of two years which may be extended by one year. During the period of probation your services can be terminated by giving one months notice on either side or on deposit of one months salary in lieu thereof
2. After completion of probationary period, you will not leave the job during the academic session. In case you desire to resign, three months notice in advance or payment of three months gross salary in lieu thereof will have to be deposited.
3. Your appointment is subject to the approval of Rashtrasant Tukdoji Maharaj Nagpur University.
4. In case, you have not routed your application through your present employer, you have to produce NO OBJECTION CERTIFICATE from your present employer before joining the post.
5. If your selection is against reserved category, you are required to submit caste validity Certificate and Non creamy Layer Certificate, if applicable at the time of joining this post.
6. Your services are liable to be transferred to other institutions of Sanstha.
7. Your services will be governed by the Code of Conduct & Service Rules of the Sanstha.
8. Deposit towards one month salary will be deducted from your salary every month in ten equal installments. The deposit will be refunded to you at the time of leaving the job without any interest.

If the above conditions are acceptable, you are requested to report to the undersigned within seven days.

To,

Dr. U.P. Waghe, Professor

Copy forwarded for information to:-

1. The Secretary, NYSS, Nagpur
2. The Head of the Department of Civil Engineering
3. Biometric Cell
4. CA(YCCE)/ The Asstt. Accounts Officer.
5. Personal file.

Mandh
Principal.

Mandh
Principal

Yeshwantrao Chavan College of Engineering
Wanadongri, Hingna Road,
NAGPUR

Received

GB
13-7-10

GB
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

41

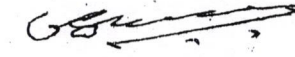
Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm./2010-2011/650 dated **01.07.2010**. I am joining my duties as a Professor in the Department of Civil Engineering at **10.00 A.M. / P.M. on 01.07.2010**.

Thanking you,

Yours faithfully,



(Dr. Uday P. Waghe)

Date : **01st July, 2010**

Place : Nagpur

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

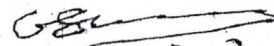
Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm./2010-2011/650 dated **01.07.2010**. I am joining my duties as a Professor in the Department of Civil Engineering at **10.00 A.M. / P.M. on 01.07.2010**.

Thanking you,

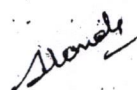
Yours faithfully,



(Dr. Uday P. Waghe)

Date : **01st July, 2010**

Place : Nagpur


Principal
Yeshwantrao Chavan College of Engineering
Hingna Road,
NAGPUR.


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



YCCE/Adm/2006-2007/ 1221

Date :- 17.1.2007

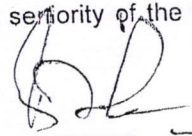
OFFICE ORDER

On recommendations of the Staff Selection Committee, & as approved by the competent authority of the Nagar Yuwak Shikshan Sanstha, Atrre Layout, Nagpur the following faculty are appointed as "Assistant Professor" under the "Internal Promotion Scheme" with effect from 01.1.2007 on the following terms and conditions. The next date of increment will be 01.1.2008.

SR	NAME OF FACULTY	DEPARTMENT	PAY SCALE	PLACED IN BASIC PAY
1	Shri M.R. Kotwal	Mechanical Engg	12000-420-18300	16620/-
2	Shri S.P. Untawale	Mechanical Engg	12000-420-18300	12000/-
3	Shri S.D. Kshirsagar	Mechanical Engg	12000-420-18300	15780/-
4	Shri S.S. Akant	Mechanical Engg	12000-420-18300	15780/-
5	Shri A.V. Kale	Mechanical Engg	12000-420-18300	15780/-
6	Shri S.R. Khandeshwar	Civil Engineering	12000-420-18300	17040/-
7	Shri U.P. Waghe	Civil Engineering	12000-420-18300	17040/-
8	Shri A.V. Patil	Civil Engineering	12000-420-18300	17040/-
9	Shri S.V. Ambekar	Civil Engineering	12000-420-18300	17040/-
10	Shri V.G. Meshram	Civil Engineering	12000-420-18300	14940/-
11	Shri M.S. Pawar	Electronics & Communication Engineering	12000-420-18300	14520/-
12	Shri P.L. Zade	Electronics & Communication Engineering	12000-420-18300	13680/-
13	Mrs A.A. Deshmukh	Electronics & Communication Engineering	12000-420-18300	13680/-
14	Shri P.K. Dakhole	Electronics & Communication Engineering	12000-420-18300	13680/-
15	Mrs M.M. Kshirsagar	Computer/Information Tech	12000-420-18300	14100/-
16	Mrs M.A. Choudhary	Electrical Engineering	12000-420-18300	14100/-
17	Shri S.P. Khedkar	Electrical Engineering	12000-420-18300	16620/-

The terms and conditions for internal promotions:-

1. Promotion is as per the scope and provision of special internal promotion policy of the college.
2. Appointment will be on probation for a period of two years which may be extended by one year.
3. During the period of probation, services can be reverted to the substantive post by giving one months notice.
4. Teacher shall be required to obtain Ph.D. Degree within a period of four years from 01.01.2007 and must register for Ph.D. before 31st July, 2007.
5. The promoted faculty shall at the earliest opportunity appear before the duly constituted staff selection committee of the R.T.M Nagpur University for regular appointment as Assistant Professor.
6. The services are liable to be transferred to other institutions of the Sansiha.
7. The faculty shall be governed by the service rules of the Sanstha.
8. Under the internal promotion scheme, the load and duties and seniority of the faculty shall be as that of the substantive post.


(DR. D.J. TIDKE)
Principal.

Copy to :-
Above Incumbents

Copy forwarded for information to:-

- 1 The Secretary, NYSS w.r. to his order dt.4630 dated 13.1.2007
- 2 The Head of the Deptt. EC/ME/CT/IT/CE/EL.
- 3 Accounts Officer/Co-ord.CCM
- 4 Personal file.


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

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YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING
(Nagar Yuwak Shikshan Sanstha)

PHONE NO. : 33462.

HINGNA ROAD,
WANADONGRI,
NAGPUR-440 016.

Ref.No.: ENGG/ ADM/86/ 2426.

Date : 28-7-1986.

OFFICE ORDER

Nagar Yuwak Shikshan Sanstha, Nagpur is pleased to appoint
Shri/Smt/Ku. **U.P. WAGHE** as a **Lecturer in Civil Engg.**
in YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, Nagpur on a
basic pay of Rs. 700/- in the pay scale of Rs. 700-40-
1100-50-1600 on the following terms and conditions :-

1. The appointment is on purely temporary basis upto 30.6.19
from the date of your joining, subject to satisfactory
performance.
2. You should report for duty on or before from the date of join
3. Your appointment will be subject to the current leave and
other rules applicable to the new entrance as amended
from time to time.
4. You will have to produce physical fitness certificate
obtained from duly registered medical practitioner at
the time of joining your duties.
5. In case you desire to leave the service you will have to
give one months notice or to deposit one months pay in
lieu thereof.
6. Without written permission of the Sanstha you will not
be allowed to take any part-time job, studies, or
accept tuitions.
7. Your services are liable to be transferred to other
institutes under the Sanstha.
8. If employed, discharge certificate of the employer should
be submitted at the time of joining.
9. Your appointment is subject to the approval from
Directorate of Technical Education, M.S. Bombay &
Nagpur University.
10. If you are agreeable to the terms and conditions
mentioned above you are requested to report yourself
to the Principal, on or before the date mentioned above.

Copy to : The Secretary,
Nagar Yuwak Shikshan
Sanstha, Nagpur
Accountant,
Personal file.

[Signature]
Principal
Y.C. College of E
NAGPUR.

[Signature]
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

[Signature]

FROM :-

L. P. WAGHE

243-A, Abhyankarnagar,
NAGPUR - 440010

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44

To, THE PRINCIPAL,
Yeshwantrao Chavan College -
of Engg. Nagpur.

Subject :- Application for joining as a Lecturer
civil Engg. Dept.

R/Sir,

I received your ~~letter~~ appointment letter
for lecturer in civil Engg. Dept. on 9-7-86.
(letter no. Engg. 1986/Adm/1992 dt. 8-7-86). I am
reported the above office on 9-7-86 at 12-30 P.M.
So I am joining this college from 14-7-86. c
please consider the case and oblige.

Thanking you

Yours faithfully
V. P. Waghe
(L. P. WAGHE)

Sm/23
P.T. of ...
He is joining ...
14-7-86 FIN
15/7/86

Principal
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

Ref. No. :YCCE/2014-15/-3344

Date: 20/02/2015

To,
DR.A.V.PATIL
Nagpur.

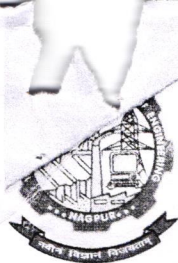
Subject: Offer of Appointment for the post of Professor in M.TECH. STRUCTURAL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR.

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **OBC** category as per roster approved by RTM Nagpur University as **Professor in M.TECH. STRUCTURAL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR**, in pay band of **Rs.37400-67000** on basic pay of **Rs.54570/-** and academic grade pay of **Rs.10,000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

1. You will be appointed initially on probation.
2. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
3. This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
4. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
5. After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
6. You will not leave the job in between the academic session
7. Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a


AVPATIL



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

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-2-

period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

8. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
9. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
10. As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
11. You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
12. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
13. You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
14. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
15. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
16. You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
17. Your age of superannuation will be 60 years.
18. No traveling allowances or allowance of any other kind is admissible for joining the duties.
19. In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-3-

20. The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
21. Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
22. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
23. In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
24. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
25. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
 - a) Intentional breach of any of the terms of the appointment order
 - b) Willful and/or persistent neglect of duty
 - c) Physical or mental disability to discharge duties
 - d) Insubordination, indiscipline or improper behavior
 - e) Incompetence
 - f) Misconduct.Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
26. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before **21/02/2015**, failing which this offer of appointment stands annulled.

Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

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JOINING REPORT

To

The Principal

Y C C E
NAGPUR

Sub :- Joining Report


R/Sir,

With reference to your appointment letter No YCCE/2014-15/3244 dated 20/02/15

I am joining my duties as a Professor in Civil Engg. on 21/02/15 at 9.00 AM.
FN/AN.

Kindly accept my joining.

Yours faithfully





Full Name : ABHAY V. PATIL

Designation: PROFESSOR

Date: 21.02.2015

Place: NAGPUR


Head
Department of Civil Engineering
Y. C. College of Engineering
NAGPUR-441 110


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



449 49

Nagar Yuwak Shikshan Sanstha's
YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi. "Accredited by NBA. "Recognised by Govt. of Maharashtra. As "A" grade institute. "ISO 9001:2000QMS Certified " Network Institute under TEQIP

HINGNA ROAD, WANADONGRI, NAGPUR- 441 110

YCCE/Adm/2006-2007/ 1221

Date :- 17.1.2007

OFFICE ORDER

On recommendations of the Staff Selection Committee, & as approved by the competent authority of the Nagar Yuwak Shikshan Sanstha, Atré Layout, Nagpur the following faculty are appointed as "Assistant Professor" under the "Internal Promotion Scheme" with effect from 01.1.2007 on the following terms and conditions. The next date of increment will be 01.1.2008.

SR	NAME OF FACULTY	DEPARTMENT	PAY SCALE	PLACED IN BASIC PAY
1	Shri M.R. Kotwal	Mechanical Engg	12000-420-18300	16620/-
2	Shri S.P. Untawale	Mechanical Engg	12000-420-18300	12000/-
3	Shri S.D. Kshirsagar	Mechanical Engg	12000-420-18300	15780/-
4	Shri S.S. Akant	Mechanical Engg	12000-420-18300	15780/-
5	Shri A.V. Kale	Mechanical Engg	12000-420-18300	17040/-
6	Shri S.R. Khandeshwar	Civil Engineering	12000-420-18300	17040/-
7	Shri U.P. Waghe	Civil Engineering	12000-420-18300	17040/-
8	Shri A.V. Patil	Civil Engineering	12000-420-18300	17040/-
9	Shri S.V. Ambekar	Civil Engineering	12000-420-18300	14940/-
10	Shri V.G. Meshram	Civil Engineering	12000-420-18300	14520/-
11	Shri M.S. Pawar	Electronics & Communication Engg	12000-420-18300	13680/-
12	Shri P.L. Zade	Electronics & Communication Engineering	12000-420-18300	13680/-
13	Mrs A.A. Deshmukh	Electronics & Communication Engineering	12000-420-18300	13680/-
14	Shri P.K. Dakhole	Electronics & Communication Engineering	12000-420-18300	14100/-
15	Mrs M.M. Kshirsagar	Computer/Information Tech	12000-420-18300	14100/-
16	Mrs M.A. Choudhary	Electrical Engineering	12000-420-18300	16620/-
17	Shri S.P. Khedkar	Electrical Engineering	12000-420-18300	16620/-

The terms and conditions for internal promotions:-

1. Promotion is as per the scope and provision of special internal promotion policy of the college.
2. Appointment will be on probation for a period of two years which may be extended by one year.
3. During the period of probation, services can be reverted to the substantive post by giving one months notice .
4. Teacher shall be required to obtain Ph.D. Degree within a period of four years from 01.01.2007 and must register for Ph.D. before 31st July, 2007.
5. The promoted faculty shall at the earliest opportunity appear before the duly constituted staff selection committee of the R.T.M Nagpur University for regular appointment as Assistant Professor.
6. The services are liable to be transferred to other institutions of the Sansiha.
7. The faculty shall be governed by the service rules of the Sanstha.
8. Under the internal promotion scheme, the load and duties and seniority of the faculty shall be as that of the substantive post.



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

(DR. D.J. TIDKE)
Principal.

Copy to :-

Above Incumbents

Copy forwarded for information to

- 1 The Secretary, NYSS w.r. to his order dt.4630 dated 15.1.2007
- 2 The Head of the Deptt. EC/ME/CT/IT/CE/EI.
- 3 Accounts Officer/Co-ord.CCM
- 4 Personal file.

18

7 50

YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING
(Nagar Yuwak Shikshan Sanstha)

PHONE NO. : 33462.

HINGNA ROAD,
WANADONGRI,
NAGPUR 440 016.

Ref.No.: ENGG/96/Adm/2436

Date: 28-7-1986.

OFFICE ORDER

Nagar Yuwak Shikshan Sanstha, Nagpur is pleased to appoint

Shri/Smt/Ku. A.V. PATIL as a Lecturer In Civil Engg

in YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, Nagpur on a

basic pay of Rs. 700/- in the pay scale of Rs. 700-40-1100-50-1600 on the following terms and conditions :-

1. The appointment is on purely temporary basis upto 30.6.1987 from the date of your joining, subject to satisfactory performance.
2. You should report for duty on or before from the date of joining.
3. Your appointment will be subject to the current leave and other rules applicable to the new entrance as amended from time to time.
4. You will have to produce physical fitness certificate obtained from duly registered medical practitioner at the time of joining your duties.
5. In case you desire to leave the service you will have to give one months notice or to deposit one months pay in lieu thereof.
6. Without written permission of the Sanstha you will not be allowed to take any part-time job, studies, or accept tuitions.
7. Your services are liable to be transferred to other institutes under the Sanstha.
8. If employed, discharge certificate of the employer should be submitted at the time of joining.
9. Your appointment is subject to the approval from Directorate of Technical Education, M.S. Bombay & Nagpur University.
10. If you are agreeable to the terms and conditions mentioned above you are requested to report yourself to the Principal, on or before the date mentioned above.

Copy to : The Secretary,
Nagar Yuwak Shikshan
Sanstha, Nagpur
Accountant,
Personal file.

Principal
Y.C. College of Engg.
NAGPUR.

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR 441110

dac/-

31-7-86

To,
The Principal,
V. B. Chavan College of Engg, Nagpur-15.

Sub:- about joining the post of lecturer in civil
engineering department.

Ref :- Your letter No. EN/04/1986/Adm/1991 dated
8-7-1986.

Respected Sir,
I, the undersigned, have received the
appointment letter as stated above dated on 8/7/86.
I am ready to join the college from 1 Aug 1986,
with this application I am attaching the attested
copies of my certificates.
Thanking you;

Yours faithfully,

Abhay V. Pabil

Abhay V. Pabil,
Shinde Plots, Tilakwadi,
Lavatmal - 445001.

Dt 14/7/86.

Shir 33
Pl. after view PA for him
& meet with.
Tom
15/7/86

Principal
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

Ref. No. :YCCE/2014-15/3308

Date: 20/02/2015

To,

DR. A.R.GAJBHIYE

Nagpur.

Subject: Offer of Appointment for the post of Professor in B.E.CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **SC** category as per roster approved by RTM Nagpur University as **Professor in B.E.CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR** , in pay band of Rs. 37400-67000 on basic pay of Rs 57,180/- and academic grade pay of Rs. 10,000/- plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

1. You will be appointed initially on probation.
2. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
3. This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
4. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
5. After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
6. You will not leave the job in between the academic session
7. Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.
If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

(Handwritten signature and name)
A.R. GAJBHIYE



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

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8. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
9. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
10. As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
11. You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
12. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
13. You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
14. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
15. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
16. You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
17. Your age of superannuation will be 60 years.
18. No traveling allowances or allowance of any other kind is admissible for joining the duties.
19. In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
20. The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
21. Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
22. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.



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Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-3-

23. In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
24. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
25. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
26. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before **21/02/2015**, failing which this offer of appointment stands annulled.


Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

JOINING REPORT

To

The Principal

Y. C. E. NagpurSub :- Joining Report

R/Sir,

With reference to your appointment letter No. Y.C.E./2014-15/223308 dated 20/02/2015I am joining my duties as a PROFESSOR on 21/02/2015 at 9:30 AM
FN/AN.

Kindly accept my joining.

Ajay Ramdas Gajbhave
Yours faithfullyFull Name : AJAY RAMDAS GAJBHAVEDesignation: PROFESSOR

Date:

Place: NAGPURYeshwantrao Chavan
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

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To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR

Through : The Head/In-charge,
Deptt of CIVIL ENGINEERING

Sir,

With reference to your office order No. YCCE/Estt/K/90/2147
dated 21/7/90 I am joining my duties as Lecturer in CIVIL ENGE
in the Department of CIVIL ENGE on the forenoon/afternoon
of 1/8/ 1990.

I hereby give an undertaking to the effect that I shall abide by
the "SERVICE AND CONDUCT RULES" of the Sanstha and instructions of the
Principal given from time to time.

*Forwarded to
the Principal for
further necessary action.*

A. R. Gajbhiye
Yours faithfully,

A. R. Gajbhiye
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

[*A. R. Gajbhiye*]

Sheshbhb
Date : 1/8/90
1/8/1990

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Yeshwantrao Chavan College of Engineering

Nagar Yuwak Shikshan Sanstha

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HINGNA ROAD, WANADONGRI,
NAGPUR-441110

Order No. YCCE/Estt/K/ 2147

Date : 21st July, 1990

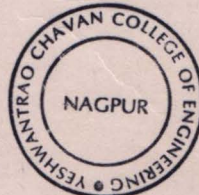
OFFICE ORDER

SHRI/SMT/MISS A.R. CAJHIYE is

appointed as ~~Assistant Professor/Lecturer in Civil Engineering~~
in the Department of Civil Engineering on an initial
pay of Rs. 2,200/- p.m. in the pay scale of Rs. ~~3700-125-4950-150-5700~~ / Rs.2200-75-2800-100-4000 plus allowances as
sanctioned by the Competant authority of the Nagar Yuwak Shikshan
Sanstha from time to time on the terms and conditions mentioned
below :

1. Your appointment will be initially on probation for a period of two years which may be extended by one year. During the period of probation your services can be terminated by giving one month's notice on either side or on deposit of one month's salary in lieu thereof.
2. Your appointment is subject to the approval of Nagpur University.
3. In case, you have not routed your application through your present employer you have to produce "NO OBJECTION CERTIFICATE" from your present employer before joining the post.
4. Your services are liable to be transferred to other institutions of the Sanstha.
5. Your services will be governed by the "CODE OF CONDUCT & SERVICE RULES" of the Sanstha.
6. Deposit towards one month salary will be deducted from your salary every month in ten equal instalments. The deposit will be refunded to you at the time of leaving the job without any interest.
7. If the above conditions are acceptable, you are requested to report to the undersigned on or before 1st Aug. 1990.

G. S. ...
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri, Hingna Road,
NAGPUR-441110



H. R. Takhalate
[DR. H.R. TAKHALATE]
Principal.

Copy forwarded for information to -

1. SHRI/SMT/MISS A.R. CAJHIYE

Date of Joining

1-8-90 F.M.

Received
A.R. Cajhiye
25/7/90
3-15 P.M.



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

Ref. No. :YCCE/2014-15/3302

Date: 20/02/2015

To,

MS.AMRUTA A.YADAV

Nagpur.

Subject: Offer of Appointment for the post of Assistant Professor in B.E. CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **NT-C** category as per roster approved by RTM Nagpur University as **Assistant Professor in B.E. CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR** , in pay band of **Rs. 15600-39100** on basic pay of **Rs 15600/-** and academic grade pay of **Rs. 6000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

A.A.Yadav



If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.



Yeshwantrao Chavan College of Engineering

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Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-3-

- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 21/02/2015 , failing which this offer of appointment stands annulled.

Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

Principal

Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

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JOINING REPORT

To

The Principal

Y.C.C.E.,
Nagpur

Sub :- Joining Report

R/Sir,

With reference to your appointment letter No YCCE/2014-15/3307 dated 20-02-2015

I am joining my duties as a Assistant Professor on 21-02-2015 at 9.00AM

FN /AN.

Kindly accept my joining.

Jadav :

Yours faithfully

Full Name : AMRUTA A. YADAV

Designation: ASST. PROFESSOR

Date: 21-02-2015

Place: Nagpur

[Signature]

Head
Department of Civil Engineering
Y C College of Engineering
NAGPUR-441 110

[Signature]
Principal
Yeshwantrao Chevan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441170



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

10/24

Ref. No. : YCCE/Adm/2012-13

823

Date: 23.07.2012

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To,

Ms. Amruta A. Yadav
Nagpur

Subject: Offer of Appointment for the post of Lecturer in Civil Engineering Department at Yeshwantrao Chavan College of Engineering.

Dear Sir,

The Competent Authority is pleased to offer you appointment as **Lecturer Civil in Engineering Department at Yeshwantrao Chavan College of Engineering**, in unrevised pay scale of **Rs. 8000-275-13500** on basic pay of Rs. 8000/- with allowances admissible with effect from the date of joining on the following terms and conditions.

1. In case of pay revision, the fixation will be as per policy and eligibility criteria.
2. You will be appointed initially on probation.
3. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
4. This probationary period is further extendable on yearly basis for a period of two more years.
5. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case if you want to leave the services during probation, you shall have to give one month's notice in advance.
6. After completion of the probationary period if you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
7. You will not leave the job between the academic sessions.
8. Your appointment is subject to the sanction of post as per roster approved by RTM, Nagpur University and selection by its duly constituted selection committee.
9. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
10. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
11. As per the rules of the Sanstha one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
12. You shall not be entitled for vacation till completion of one year of continuous service.
13. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
14. You shall be entitled to such leave as may be admissible to the new entrants in accordance with the rules of the Sanstha, governing conditions of service.

Contd/-

:2:

15. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
16. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
17. Your age of superannuation will be 58 years.
18. No traveling allowance or allowance of any other kind is admissible for joining the duties.
19. The competent authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
20. Any increase in the allowances like DA, HRA, TA etc. revised by the competent authority it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
21. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
22. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is earlier.
23. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
24. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 24.07.2012 failing which this offer of appointment stands annulled.


Principal

Copy to:

1. The Secretary, NYSS, for information
2. HOD, CE
3. The Administrative Officer
4. Biometric Cell,
5. Accounts Department,
6. Establishment Section


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

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To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated **24.07.2012**. I am joining my duties as a Assistant Professor (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M. on 24.07.2012**.

Thanking you,

Yours faithfully,

Yadav :

(Ms. Amruta Arun Yadav)

Date : **24th July, 2012**
Place : Nagpur

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated **24.07.2012**. I am joining my duties as a Assistant Professor (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M. on 24.07.2012**.

Thanking you,

Yours faithfully,

Yadav :

(Ms. Amruta Arun Yadav)

Date : **24th July, 2012**
Place : Nagpur

Enclosed Original documents:- 1) FINAL YR. M-TECH MARKSHEET, B.E DEGREE

3) FINAL YR. B.E MARKSHEET

5) _____

Yadav

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Nagar Yuwak Shikshan Sanstha's

YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi. "Accredited by NBA." Recognized by Govt. of Mah. As "A" grade institute. "ISO 991:2000QMS Certified" Network Institute under TEQIP
HINGNA ROAD, WANADONGRI, NAGPUR- 441 110

Ref No.: YCCE / Adm/2007-08/ 960

Date : 17th August 2007.

OFFICE ORDER

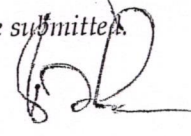
On recommendations of the Staff Selection Committee, and as approved by the Competent Authority of the Nagar Yuwak Shikshan Sanstha, Atré Layout, Nagpur the following members of teaching faculty are appointed as: "Professor" (Ad-hoc) under the Internal Promotion Scheme" with effect from 01.08.2007 on the terms and conditions are given below. The next date of increment shall be 01.08.2008. The appointment of the teaching faculty as 'Professor' under the internal promotion scheme' shall be subject to complying the requirements duly documented, as per details given below, within a period of one year i.e. before 31.07.2008.

Sr. No.	Name of Faculty	Department	Pay Scale	Basic Pay
1	Dr. A.M. Pande	Civil.Engg	16400-22400	20000/-
2	Dr. A.V. Kule	Mechanical Engg	16400-22400	17300/-
3	Dr. Mrs M.A. Choudhari	Electrical Engg	16400-22400	16400/-

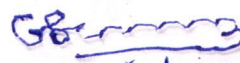
Terms and Conditions are given below:-

- 1 The appointment will be on probation of two years.
- 2 The probationary period may be extended depending upon the performance during the probationary period. The management has right to revert him back to the original post of Assistant Professor (with same basic pay & pay scale as before promotion), if the performance is not satisfactory.
- 3 To publish at least 4 research contributions (papers), books, articles.
- 4 To attend at least 4 Seminaris/Conference at National/International level
- 5 To have significant contribution to teaching/academic environment/institutional corporate life.
- 6 To have participated in adequate extension and field outreach activities.
- 7 Contribution in development of course material/monograms.
- 8 Participated in continuing education programme.

In case, the requirements are already complied then such documents be submitted.


Principal

Copy to:
Above incumbents


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



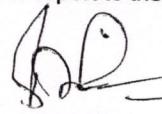
YCCE/Adm/2007-2008/ 412

Date :- 26.5.2008

OFFICE ORDER

Dr. A.M. Pande is appointed as a Professor in Department of Civil Engineering (against Open Category) on an Initial pay of Rs. 20000/-p.m. in the pay scale of Rs 16400-450-20900—500-22400 plus allowances as sanctioned by the competent authority of Nagar Yuwak Shikshan Sanstha from time to time on the terms and conditions mentioned below :-

1. Your appointment will be initially on probation for a period of two years which may be extended by one year. During the period of probation your services can be terminated by giving one months notice on either side or on deposit of one months salary in lieu thereof
2. Your appointment is subject to the approval of Nagpur University.
3. In case, you have not routed your application through your present employer, you have to produce NO OBJECTION CERTIFICATE from your present employer before joining the post.
4. If your selection is against reserved category, you are required to submit caste validity Certificate and Non creamy Layer Certificate, if applicable at the time of joining this post.
5. Your services are liable to be transferred to other institutions of Sanstha.
6. Your services will be governed by the Code of Conduct & Service Rules of the Sanstha.
7. Deposit towards one month salary will be deducted from your salary every month in ten equal installments. The deposit will be refunded to you at the time of leaving the job without any interest.
8. If the above conditions are acceptable, you are requested to report to the undersigned on or before 10.06.2008


(DR. D.J. TIDKE)
Principal.

To,

Dr. A.M. Pande, Department of Civil Engineering

Copy forwarded for information to:-

1. The Secretary, NYSS, Nagpur
2. The Head of the Department of Civil Engineering
3. Biometric Cell
4. CA(YCCE)/ The Asstt. Accounts Officer.
5. Personal file.

*Received
A.M.P.*


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

(45) 67

YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING
Nagar Yuvak Shikshan Sanstha
HINGNA ROAD, WANADONGRI,
NAGPUR-441 110

No. YCCE/1990/Estt/K/ 2358

Date : 21.7.1990

OFFICE ORDER

SHRI A.M. PANDE, Lecturer in Civil Engineering Deptt is appointed as a Assistant Professor in Civil Engineering on Rs. 3,700/- p.m. + allowances as admissible to the teachers of the college with effect from the date he takes ~~the~~ charge of higher post. The appointment is temporary on Ad-hoc basis upto 30th April, 1991.

H. Takhalate
(DR. H.R. TAKHALATE)
Principal

Copy forwarded for information to -

1. SHRI A.M. PANDE, Lecturer in Civil Engineering.
2. The Head of the Deptt. of Civil Engineering.
3. The Secretary, Nagar Yuvak Shikshan Sanstha, Nagp
4. The Accounts Officer, Y.C.College of Engineering.
- ✓ 5. Personal file.

Joined on 21st July, 90 P.M.

H
H. Takhalate

H. Takhalate
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

To,

The Principal
Y.C. College of Engineering
Wanadongri

Subj. - Joining as an Asst. Professor in
Civil Engg Dept.

Respected Sir,

I the undersigned have received
the office order of my appointment as an
Asst Professor in the dept. of Civil Engg.
I wish to join on the said post from
today the 21st July 1990 in the forenoon
session.

Thanking You

Date 21st July 1990.

Yours Sincerely,
Alomda
(A.M. Pande)

Forwarded to
the Principal for
further necessary action.

Rahhalali

Shesh
3/8/90

Shesh
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

(9)
69

COLLEGE OF ENGINEERING
(Nagar Yuwak Shikshan Sanstha)

PHONE NO.: 33462.

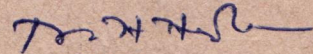
ATRE LAY OUT,
NAGPUR-440 022.

Ref.No. ENGG/1985/4800 ORDER


Date 6 AUG 1985

Nagar Yuwak Shikshan Sanstha, Nagpur is pleased to appoint Shri/Smt/Ku. A.M. PANDE as a Lecturer (Construction Technology) in College of Engineering, Nagpur on a basic pay of Rs. 700/- in the pay scale of Rs. 700-40-1100-50-1600 on the following terms and conditions :-

1. The appointment is on purely temporary basis upto 30.6.1986 from the date of your joining, subject to satisfactory performance.
2. You should report for duty on or before 10 AUG 1985
3. Your appointment will be subject to the current leave and other rules applicable to the new entrance as amended from time to time.
4. You will have to produce physical fitness certificate obtained from duly registered medical practitioner at the time of joining your duties.
5. No travelling allowance or any other kind of allowance is admissible for joining the first appointment.
6. In case you desire to leave the service you will have to give one months notice or to deposit one months pay in lieu thereof.
7. Without written permission of the Sanstha you will not be allowed to take any part-time job, studies, or accept tuitions.
8. Your services are liable to be transferred to other institutes under the Sanstha.
9. If employed, discharge certificate of the employer should be submitted at the time of joining.
10. Your appointment is subject to the approval from Directorate of Technical Education, M.S. Bombay & Nagpur University.
11. If you are agreeable to the terms and conditions mentioned above you are requested to report yourself to the Principal, on or before the date mentioned above.


Principal.
COLLEGE OF ENGINEERING.
Nagar Yuwak Shikshan Sanstha
NAGPUR

Copy to - The Secretary,
Nagar Yuwak Shikshan Sanstha, Nagpur.
Accounts Clerk, College of Engineering.
Personal file.


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Received -

A.Pande

31/8/85

To,
The Principal
College of Engineering
Atrey Layout Nagpur.

Ref: Your letter no. ENGG/1985/Adm/494.

Respected Sir,

I the undersigned have received your letter mentioned above and wish to join my duties as lecturer in Construction Technology from today the 8th August 1985 at 10:30 A.M.

Thanking you

Yours faithfully
A. M. Pande
(A.M. Pande)

Date 8/8/85

S. M. B. S.

Pl ofam file for him:
He is doing for 8.8.85

Ton
8/8/85

Principal
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110





Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

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Ref.No.YCCE/Adm/2013-2014/ 763

Date: 06.07.2013

To,,

ATUL SAMBHUJI KURZEKAR

Subject: Offer of Appointment for the post of Asstt.Prof in CIVIL ENGINEERING

Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur

Sir / Madam,

With reference to your application and subsequent interview held on 25.06.2013, the competent authority is pleased to offer you appointment as Asstt.Professor in **CIVIL ENGINEERING Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Hingna Road, Nagpur**, in unrevised pay scale of **Rs. 8000-13500** on basic pay of **Rs. 8000/-** with allowances admissible with effect from the date of joining on the following terms and conditions.

1. In case of pay revision, the fixation will be as per policy and eligibility criteria.
2. You will be appointed initially on probation.
3. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
4. This probationary period is further extendable on yearly basis for a period of two more years.
5. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case if you want to leave the services during probation, you shall have to give one month's notice in advance.
6. After completion of the probationary period if you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
7. You will not leave the job between the academic session.
8. Your appointment is subject to the sanction of post as per roster approved by RTM, Nagpur University and selection by its duly constituted selection committee.
9. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
10. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
11. As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.

Contd/-

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:2:

12. You shall not be entitled for vacation till completion of one year of continuous service.
13. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
14. You shall be entitled to such leave as may be admissible to the new entrants in accordance with the rules of the Sanstha, governing conditions of service.
15. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
16. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
17. Your age of superannuation will be 58 years.
18. No traveling allowance or allowance of any other kind is admissible for joining the duties.
19. The competent authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
20. Any increase in the allowances like DA, HRA, TA etc. revised by the competent authority it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
21. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
22. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is earlier.
23. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
 - a) Intentional breach of any of the terms of the appointment order
 - b) Willful and/or persistent neglect of duty
 - c) Physical or mental disability to discharge duties
 - d) Insubordination, indiscipline or improper behavior
 - e) Incompetence
 - f) Misconduct.
 Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
24. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 08/07/2013 failing which this offer of appointment stands annulled.

Copy to:

1. The Secretary, NYSS, for information
2. CA Madam, YCCE
3. Asstt. Accounts Officer
4. HOD, Department of Civil Engineering
5. Establishment Section, YCCE



[Handwritten signature]

PRINCIPAL
 Yeshwantrao Chavan
 College of Engineering
 Wanadongri Hingna Road
 NAGPUR-441110

[Handwritten signature]

Principal
 Yeshwantrao Chavan
 College of Engineering
 Wanadongri Hingna Road
 NAGPUR-441110

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Name of the Sanstha: N. Y. S. S.

Name of the Institute: Y. C. C. E. Nagpur

JOINING REPORT

To,
The Principal
Nagpur

Reference: Offer of Appointment/Appointment Letter _____
Through: HOD/ Section In - Charge /AO

Respected Sir,

I, the undersigned with reference to above, has joined the duties as a Asst. Professor
on this Monday day 08 of July month, 2013 in the Department of
Civil Engineering at 9.00 AM time.

This Joining report is submitted for acceptance please.

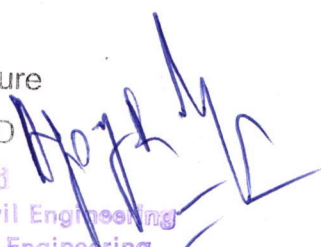
Thanking you,
Yours faithfully,


Signature

Name: Mr. Atul S. Kumbekar

Joining Accepted

Signature
HOD
Head


Department of Civil Engineering
Y. C. College of Engineering
NAGPUR-441 110



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



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YCCE/Adm/2010-2011/ 612

Date :- 10.07.2010

OFFICE ORDER

Mr. B.P. Nandurkar is appointed as a Lecturer in Department of Civil Engineering (against OBC Category) on an Initial pay of Rs.9650 /-p.m. in the pay scale of Rs 8000-275-13500 plus allowances as sanctioned by the competent authority of Nagar Yuwak Shikshan Sanstha from time to time on the terms and conditions mentioned below :-

- 1 Your appointment will be initially on probation for a period of two years which may be extended by one year. During the period of probation your services can be terminated by giving one months notice on either side or on deposit of one months salary in lieu thereof
- 2 After completion of probationary period , you will not leave the job during the academic session. In case you desire to resign , three months notice in advance or payment of three months gross salary in lieu thereof will have to be deposited.
- 3 Your appointment is subject to the approval of Rashtrasant Tukdoji Maharaj Nagpur University.
- 4 In case, you have not routed your application through your present employer, you have to produce NO OBJECTION CERTIFICATE from your present employer before joining the post.
- 5 If your selection is against reserved category, you are required to submit caste validity Certificate and Non creamy Layer Certificate, if applicable at the time of joining this post.
- 6 Your services are liable to be transferred to other institutions of Sanstha.
- 7 Your services will be governed by the Code of Conduct & Service Rules of the Sanstha.
- 8 Deposit towards one month salary will be deducted from your salary every month in ten equal installments. The deposit will be refunded to you at the time of leaving the job without any interest.

If the above conditions are acceptable, you are requested to report to the undersigned within seven days.

A. B. Nandurkar
Principal.

To,

Mr. B.P. Nandurkar , Lecturer

Received.

Copy forwarded for information to:-

1. The Secretary, NYSS , Nagpur
2. The Head of the Department of Civil Engineering
3. Biometric Cell
4. CA(YCCE)/ The Asstt. Accounts Officer.
5. Personal file.

B. P. Nandurkar
13/07/10
C. B. P. Nandurkar

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The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
Nagpur
Sub: Joining Report.

R/Sir,

With reference to your appointment letter No. YCCE/Adm/2010-11/662

dated 30.6.2010 I am joining my duties as a Lecturer/Assistant Professor in

Department of Civil Engg at 10:30 a.m. on 1.7.2010

Yours faithfully,



Full Name : Mr. B.P. Nandurkar

Date: 1.7.2010

Place: Nagpur


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

- Copy forwarded for information to:-
1. The Secretary, NYSS, Nagpur.
 2. The Head of the Department of Civil Engineering
 3. Biometric Cell
 4. CA(YCCE)/ The Asstt. Accounts Officer.
 5. Personal file.



YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING
Approved by AICTE, New Delhi. Accredited by NBA. Recognised by Govt. of Mah. As 'A' grade institute. ISO 9901:2000QMS Certified Network Institute under TEQIP
HINGNA ROAD, WANADONGRI, NAGPUR- 441 110

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Ref: No.YCCE/ Adm/2007-2008/ 484

Date: 9.6.2007

To,

SHRI B.P. NANDURKAR

Subject: Offer of Appointment for the post of Lecturer in Deptt. of Civil Engineering in the Yeshwantrao Chavan College of Engineering, Wanadongri, Hingna Road, Nagpur

Sir/Madam

With reference to your application and subsequent interview, the Competent Authority is pleased to offer you an appointment as a Lecturer in the Department of Civil Engineering on the pay scale of Rs.8000-13500; with basic of Rs.8000/- along with allowances from the session 2007-2008 on the following terms & conditions.

1. Your appointment will be initially on probation for a period of two years which may be extended by one year. During the period of probation your services can be terminated by giving one months notice on either side or on deposit of one month's salary in lieu thereof.
2. Your appointment is subject to the approval of RTM Nagpur University
3. Your services will be governed by the Code of Conduct and Service Rules of the Sanstha.
4. Your services are liable to be transferred to other Institution/Department under the Sanstha.
5. If employed, relieving certificate of employer should be submitted at the time of joining.
6. You will have to produce physical fitness certificate obtained from only registered Medical Practitioner at the time of joining your duties.
7. Without written permission of the Society you will not be allowed to take any part time job, studies or take private tuitions.
8. One months salary will be deducted from your salary towards security deposit every month in equal monthly installments. This interest free deposit will be refunded to you at the time of leaving the job.
9. If you are agreeable to the terms and conditions mentioned above you are requested to counter sign the duplicate copies issued with this Letter and join the duties on 9.6.2007.

Principal

Yeshwantrao Chavan College of Engg. Nagpur

Copy to:

Secretary, NYSS
Dean (QA) & Advisor
HOD, Civil Engineering
Administrative Officer/ Biometric Cell
CA/ Asstt. Accounts Officer
Personal file

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

Received

(Joining Report for Teaching Staff in Duplicate Copies)

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The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2007-08/ 484 dated 9.6.2007

I am joining my duties as a Lecturer in Department of Civil at 10:00 a.m.
on 9.6.2007

Yours faithfully,

Full Name: Bhupesh P. Nandurkar

Designation : Lectures

Date of Birth : 13th March 1977

Date:

Place:

The Principal,

Yeshwantrao Chavan College of Engineering,

Hingna Road, Wanadongri,

Nagpur

Sub:- Joining Report.

R/Sir,

With reference to your appointment letter No, YCCE/Adm/2007-08/ 484 dated 9.6.2007

I am joining my duties as a Lecturer in Department of Civil at 10:00 a.m.
on 9.6.2007

Yours faithfully,


Full Name: Bhupesh P. Nandurkar

Designation : Lectures

Date of Birth : 13th March 1977

Date:

Place:


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

Ref. No. :YCCE/2014-15/-3311

Date: 20/02/2015

To,

MS.CHARUTA S.WAGHMARE

Nagpur.


Subject: Offer of Appointment for the post of Assistant Professor in B.E. CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **SC** category as per roster approved by RTM Nagpur University as **Assistant Professor in B.E. CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR** , in pay band of **Rs. 15600-39100** on basic pay of **Rs 19810/-** and academic grade pay of **Rs. 6000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra,

within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.


Ms. C.S. Waghmare



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-2-

If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-3-

- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 21/02/2015 , failing which this offer of appointment stands annulled.

Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

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JOINING REPORT

To

The Principal

YCCE, Nagpur

Sub :- Joining Report

R/Sir,

With reference to your appointment letter No YCCE/2014-15/3311 dated 20/02/2015

I am joining my duties as a Assistant Professor on 21/02/2015 at 09:00AM

✓
FN /AN.

Kindly accept my joining.

Yours faithfully



Full Name : Charuta Subhash Waghmare

Designation: Assistant Professor

Date: 21/02/2015

Place: Nagpur



Head
Department of Civil Engineering
Y. C. College of Engineering
NAGPUR-441 110

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

To,
The Principal,
YCCE, Nagpur.

Sub:- Joining Letter for the post of Lecturer in
Civil.

Respected Sir,

As per your order, I am joining in your
college from Tuesday, 10/06/08 before noon, for
the post of Lecturer in Civil, in the deptt. of
Civil Engg.

Please accept my joining letter.

Thanking you.

Yours faithfully

Charuda S. Waghmare

(Charuda S. Waghmare)

M.Tech. (Env. Engg.)

Place : Nagpur
Date : 10/06/08

FOR N.A. P
Charuda S. Waghmare
10.06.08
To AO/AR
Forwarded for
NA
TSW
10/6/08
for HOD Civil.

Charuda S. Waghmare
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi. *Accredited by NBA. *Recognised by Govt. of Mah. As "A" grade institute. *ISO 9911:2000QMS Certified *Network Institute under TEQIP
HINGNA ROAD, WANADONGRI, NAGPUR- 441 110

2

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Ref: No.YCCE/ Adm/2008-2009/ 743

Date: 10.6.2008

To,

MS.CHARUTA S. WAGHMARE

Subject: Offer of Appointment for the post of Lecturer in Deptt.of Civil Engineering in the Yeshwantrao Chavan College of Engineering , Wanadongri, Hingna Road, Nagpur

Sir/Madam

With reference to your application and subsequent interview, the Competent Authority is pleased to offer you an appointment as a Lecturer in the **Department of Civil Engineering** on the pay scale of Rs.8000--13500; basic of Rs.8000/- with allowances, Gross Salary amounting to Rs.12000/- from the session 2008-2009 on the following terms & conditions.

- 1 Your appointment will be initially on probation for a period of two years which may be extended by one year. During the period of probation your services can be terminated by giving one months notice on either side or on deposit of one month's salary in lieu thereof.
- 2 Your appointment is subject to the approval of RTM Nagpur University
- 3 Your services will be governed by the Code of Conduct and Service Rules of the Sanstha.
- 4 Your services are liable to be transferred to other Institution/Department under the Sanstha.
- 5 If employed, relieving certificate of employer should be submitted at the time of joining.
- 6 You will have to produce physical fitness certificate obtained from only registered Medical Practitioner at the time of joining your duties.
- 7 Without written permission of the Society you will not be allowed to take any part time job, studies or take private tuitions.
- 8 One months salary will be deducted from your salary towards security deposit every month in equal monthly installments. This interest free deposit will be refunded to you at the time of leaving the job.
- 9 If you are agreeable to the terms and conditions mentioned above you are requested to counter sign the duplicate copies issued with this Letter and join the duties on 10.6.2008 .

Principal

Yeshwantrao Chavan College of Engg. Nagpur

Copy to:

Secretary, NYSS
Dean (QA) & Advisor
HOD, Civil Engineering
Administrative Officer/ Biometric Cell
CA/ Asstt.Accounts Officer
Personal file

Received
Waghmare

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road.
NAGPUR-441110



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

84

No.YCCE/Adm/2011-2012/ 1497

Date: 4.10.2011

OFFICE ORDER

As approved by the competent authority of Nagar Yuwak Shikshan Sanstha, Nagpur, **Shri.D.R.Raut** is appointed as Assistant Professor, in the Department of Civil Engineering, Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur. with effect from 01.10.2011.on the following terms & conditions :-

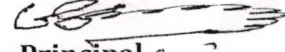
He will draw the salary as per the details given below:

Sr. No.	Particulars	Rs.
1.	Pay Band	37400-67000
2.	Basic	37,400
3.	Grade pay	10,000
	Total	47,400
4.	DA @ 51%	24,174
5.	HRA @ 20%	9,480
6.	CLA	240
7.	TA	1,600
	Total	82,894
8.	Special Allowance	22,430
	Total Gross Salary	1,05,324

* The special allowance will not attract any D.A., HRA and any other allowances.

* Special Allowance is based on D.A @ 45% for any revision in DA, HRA or other allowances, from the date of joining/promotion, the special allowance shall be reduced appropriately.

- 1) Your services will be governed by the code of conduct and Services Rules applicable to employees of the Sanstha.
- 2) Your services are liable to be transferred to other institutions/department under the Sanstha.
- 3) You will not leave the job in between the academic session.
- 4) Without written permission of the Sanstha you will not be allowed to take any part time occupation or employment, private practice or studies, tuitions, consultancy or technical advice or do business or trade.
- 5) You shall be entitled to such leave as may be admissible in accordance with the Rules of the Sanstha, Governing conditions of Services.
- 6) As per the rules of the Sanstha one month salary in ten monthly equal installments will be deducted from your salary towards interest free security deposit. If you leave the job in between the academic session then the security deposit shall be refunded / forfeited as per policy. After completion of satisfactory services the security deposit will be refunded after a services of five years.
- 7) If you are agreeable to the terms and conditions mentioned above, you are requested to countersign the Duplicate copy of this letter as token of acceptance of the offer of appointment. you will have to join the duties on or before 1.10.2011, failing which this offer of appointment stands annulled.



Principal


To,

Shri D.R.Raut

Copy forwarded for information to:

1. Hon'ble Secretary, NYSS
w.r. to his Letter No. 6595 dated 3.10.2011
2. The Asstt.Accounts Officer
3. Personal file


7/10/2011


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

85

The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,


With reference to your appointment letter No, _____

dated _____. I am joining my duties as a _____ in the

Department of Civil Engineering at **10.00 A.M. / P.M. on 01.10.2011.**

Thanking you,

Yours faithfully,



(Mr. Devendra Rajaram Raut)

Date : **01st October, 2011**

Place : Nagpur.

The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

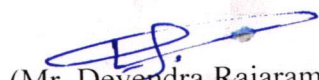
With reference to your appointment letter No, _____

dated _____. I am joining my duties as a _____ in the

Department of Civil Engineering at **10.00 A.M. / P.M. on 01.10.2011.**

Thanking you,


Yours faithfully,




(Mr. Devendra Rajaram Raut)

Date : **01st October, 2011**

Place : Nagpur.


Anuragi.
Head
Department of Civil Engineering
Y. C. College of Engineering
NAGPUR-441 110


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

Ref. No. :YCCE/2014-15/3304

Date: 20/02/2015

To,

MR. DHIRAJ G.AGRAWAL

Nagpur.

Subject: Offer of Appointment for the post of Assistant Professor in B.E.CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **OPEN** category as per roster approved by RTM Nagpur University as **Assistant Professor in B.E. CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR** , in pay band of **Rs. 15600-39100** on basic pay of **Rs 15600/-** and academic grade pay of **Rs. 6000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

D.G. Agrawal



-2-

If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-3-


- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
 - a) Intentional breach of any of the terms of the appointment order
 - b) Willful and/or persistent neglect of duty
 - c) Physical or mental disability to discharge duties
 - d) Insubordination, indiscipline or improper behavior
 - e) Incompetence
 - f) Misconduct.Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 21/02/2015, failing which this offer of appointment stands annulled.


Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No. NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

JOINING REPORT

To

The Principal

YCCE, Nagpur

Sub :- Joining Report

R/Sir,

With reference to your appointment letter No YCCE/2014-15/ dated 20-02-2015
3304

I am joining my duties as a Assistant Professor on 21-02-2015 at 09:00 AM

FN / AN.

Kindly accept my joining.

Yours faithfully

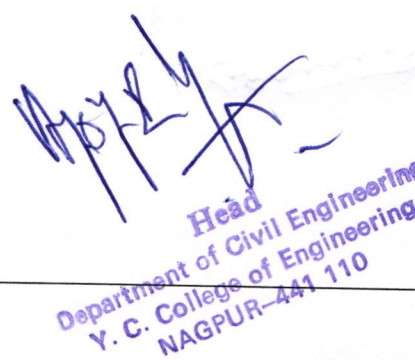


Full Name : Dhirej Gireidhori Lal Agrawal

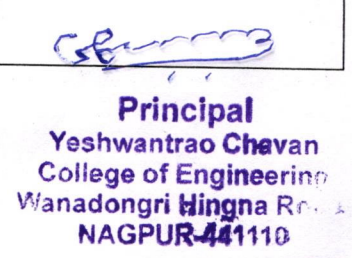
Designation: Assistant Professor

Date: 21-02-2015

Place: YCCE, Nagpur



Head
Department of Civil Engineering
Y. C. College of Engineering
NAGPUR-441 110



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

7 (4)

90


No.YCCE/Adm/2011-2012/2366

Date: 25.1.2011

Office Order

As approved by Competent Authority of Nagar Yuwak Shikshan Santha, Atré Layout, Nagpur, **Mr Dhiraj G.Agrawal** is appointed as Lecturer in the Department of Civil Engineering on Basic pay of Rs. 8000/- per month in the pay scale of 8000-275-13500 from the date of joining.

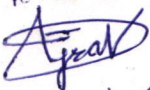
The appointment shall be up to the end of Semester or till 31.5.2012, whichever is earlier.


Principal

To,
Mr Dhiraj G.Agrawal
Lecturer in Deptt of Civil Engineering

Copy forwarded for information to:-

1. Hon'ble Secretary, NYSS
w.r. to his Office Order No.1291 dated 24.1..2012
2. HOD, CE
3. Biometric Cell
4. Personal file

Received


Dhiraj G. Agrawal.
31-01-2012


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.: - Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated _____. I am joining my duties as a Lecturer (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M. on 17.01.2012.**

Thanking you,

Yours faithfully,



{Mr. Dhiraj Giridharilal Agrawal}

Date : 17.01.2012

Place : Nagpur.

The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

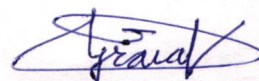
Sub.: - Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated _____. I am joining my duties as a Lecturer (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M. on 17.01.2012.**

Thanking you,

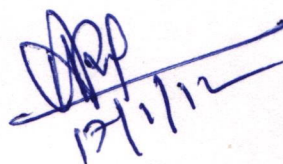
Yours faithfully,




{Mr. Dhiraj Giridharilal Agrawal}

Date : 17.01.2012

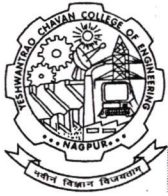
Place : Nagpur.




Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

27
92

Nagar Yuwak Shikshan Sanstha's



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

Ref.No.YCCE/Adm/2013-2014/ ३२७५

Date: 31.12.2013

To,,

MR HARSHAL M.WARADE

Subject: Offer of Appointment for the post of Asstt.Prof in CIVIL ENGINEERING

Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur

Sir / Madam,

With reference to your application and subsequent interview held on 27.12.2013, the competent authority is pleased to offer you appointment as Asstt.Professor in **CIVIL ENGINEERING Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Hingna Road, Nagpur**, in unrevised pay scale of **Rs. 8000-13500** on basic pay of **Rs. 8000/-** with allowances admissible with effect from the date of joining on the following terms and conditions.

1. In case of pay revision, the fixation will be as per policy and eligibility criteria.
2. You will be appointed initially on probation.
3. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
4. This probationary period is further extendable on yearly basis for a period of two more years.
5. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case if you want to leave the services during probation, you shall have to give one month's notice in advance.
6. After completion of the probationary period if you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
7. You will not leave the job between the academic session.
8. Your appointment is subject to the sanction of post as per roaster approved by RTM, Nagpur University and selection by its duly constituted selection committee.
9. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
10. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
11. As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.

Received
25/01/14

Contd/-

:2:

- 12. You shall not be entitled for vacation till completion of one year of continuous service.
- 13. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 14. You shall be entitled to such leave as may be admissible to the new entrants in accordance with the rules of the Sanstha, governing conditions of service.
- 15. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 16. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 17. Your age of superannuation will be 58 years.
- 18. No traveling allowance or allowance of any other kind is admissible for joining the duties.
- 19. The competent authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
- 20. Any increase in the allowances like DA, HRA, TA etc. revised by the competent authority it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
- 21. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 22. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is earlier.
- 23. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
 - a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
 Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 24. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 01/01/2014 failing which this offer of appointment stands annulled.

Copy to:

- 1. The Secretary, NYSS, for information
- 2. CA Madam, YCCE
- 3. Asstt.Accounts Officer
- 4. HOD, Department of Civil Engineering
- 5. Establishment Section, YCCE

[Handwritten Signature]

PRINCIPAL
PRINCIPAL
 Yeshwantrao Chavan
 College of Engineering
 Wanadongri, Hingna Road,
 NAGPUR - 441 110

[Handwritten Signature]

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

28

94

Sub.:- Joining Report.

R/Sir,

With reference to office order No, _____ dated _____.

I am joining my duties as an **Assistant Professor (MR)** in the Department of **Civil Engineering** at **09.00 A.M.** on **01.01.2014**.

Thanking you,

Yours faithfully,

(Mr. Harshal Madhukar Warade)

Date **01st January, 2014**
Place : Nagpur

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to office order No, _____ dated _____.

I am joining my duties as an **Assistant Professor (MR)** in the Department of **Civil Engineering** at **09.00 A.M.** on **01.01.2014**.

Thanking you,

Yours faithfully,

(Mr. Harshal Madhukar Warade)

Date **01st January, 2014**
Place : Nagpur

Enclosed Original documents:- 1)B.E. (final Year) Marks sheet 2) M.Tech (Final year) Mark sheet

3) _____ 4) _____ 5) _____

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University) Hingna Road,
Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

Ref: YCCE/Adm./2011-12/ 1916

Date: 17.12.2011 95

To,

Shri Harshal R. Nikhade

Subject: Offer of appointment for the post of Lecturer.

Dear Madam,

The Competent Authority is pleased to offer you an appointment as a **Lecturer** in Department of Civil Engineering Yeshwantrao Chavan College of Engineering, on Basic Pay of **Rs.8000/-** in the pay scale of **Rs. 8000-275-13500/-** plus allowances admissible, from the academic session **2011 - 2012**, on the following terms and conditions:

- 1 Your appointment will be on probation subject to the approval of RTM Nagpur University. Your services will be confirmed and continued until further orders by the competent authority only after successful completion of probationary period. If the performance is unsatisfactory, your probation period may be extended or services shall be terminated without any prior notice.
- 2 During the period of probation if you want to leave the services or if the Management wants to discontinue your services then one months notice or notice pay in lieu of the notice shall have to be deposited/paid respectively.
- 3 After completion of the probationary period if you desire to resign then three months notice in advance or payment of three months gross salary in lieu thereof will have to be deposited.
- 4 The additional increment at time of appointment will be converted to appropriate non- compoundable increments, in case of revision in salary as per VIth Pay Commission in future.
- 5 You will not leave the job in between the academic session.
- 6 Your services will be governed by the Code of Conduct and Service Rules applicable to employees of the Sanstha.
- 7 Your services are liable to be transferred to other institutions/department under the Sanstha
- 8 If employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 Without written permission of the Sanstha you will not be allowed to take any part time occupation or employment, private practice or studies, tuitions, consultancy or technical advice or do business or trade.
- 10 No traveling allowance of allowance of any other kind is admissible for joining the duties.
- 11 You shall be entitled to such leave as may be admissible to the new entrants in accordance with the Rules of the Sanstha, Governing conditions of Service.
- 12 As per the rules of the Sanstha one month salary in ten monthly equal installments will be deducted from your salary towards interest free security deposit. During probation if you leave the job in between the academic session then the security deposit shall be refunded / forfeited as per policy. After completion of the probationary period, the security deposit will be refunded after a service of five years.
- 13 If you are agreeable to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before from the date of joining, failing which this offer of appointment stands annulled.



PRINCIPAL

To,

Shri Harshal R. Nikhade
Lecturer in Deptt of CE

Copy forwarded for information to:-

- 1 Hon'Secretary,NYSS
- With respect to Office Order No.6642 dated 19.12.2011.
- 2 Asstt.Accounts Officer
- 3 HOD, Civil Engineering
- 4 Personal file


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

Received
Name

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated _____. I am joining my duties as a Lecturer (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M. on 18.11.2011.**

Thanking you,

Yours faithfully,

(Mr. Harshal Rameshrao Nikhade)

Date : **18th November, 2011**
Place : Nagpur.

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated _____. I am joining my duties as a Lecturer (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M. on 18.11.2011.**

Thanking you,

Yours faithfully,

(Mr. Harshal Rameshrao Nikhade)

Date : **18th November, 2011**
Place : Nagpur.

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

97

Ref. No. :YCCE/2014-15/-~~3306~~

Date: 20/02/2015

To,
MR. JAYANT M. RAUT
Nagpur.

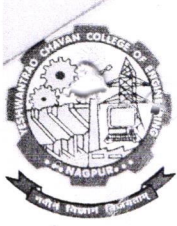
Subject: Offer of Appointment for the post of Assistant Professor in B.E.CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **OBC** category as per roster approved by RTM Nagpur University as **Assistant Professor in B.E. CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR** , in pay band of **Rs. 15600-39100** on basic pay of **Rs 15600/-** and academic grade pay of **Rs. 6000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

Received
J.M. Raut



If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.



-3-

- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 21/02/2015 , failing which this offer of appointment stands annulled.

Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

JOINING REPORT

To

The Principal

Y.C.C.E.
Nagpur

Sub :- Joining Report

R/Sir,

With reference to your appointment letter No YCCCE/2014-15/3306 dated 20/02/2015

I am joining my duties as a Assistant Professor on 21.02.2015 at 9.00 AM

✓
FN /AN.

Kindly accept my joining.




Yours faithfully

Full Name : JAYANT MANOHAR RAUT

Designation: Assistant Professor

Date: 21.02.2015

Place: Nagpur.



Head
Department of Civil Engineering
Y. C. College of Engineering
NAGPUR-441 110



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

Yeshwantrao Chavan College of Engineering

Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University) Hingna Road,
Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

Ref.: YCCE/Adm./2011-12/ 1915

Date: 17.12.2011

To,

Shri Jayant Manohar Raut

Subject: Offer of appointment for the post of Lecturer.

Dear Madam,

The Competent Authority is pleased to offer you an appointment as a **Lecturer** in Department of Civil Engineering Yeshwantrao Chavan College of Engineering, on Basic Pay of **Rs.8550/-** in the pay scale of **Rs. 8000-275-13500/-** plus allowances admissible, from the academic session **2011 – 2012**, on the following terms and conditions:

- 1 Your appointment will be on probation subject to the approval of RTM Nagpur University. Your services will be confirmed and continued until further orders by the competent authority only after successful completion of probationary period. If the performance is unsatisfactory, your probation period may be extended or services shall be terminated without any prior notice.
- 2 During the period of probation if you want to leave the services or if the Management wants to discontinue your services then one months notice or notice pay in lieu of the notice shall have to be deposited/paid respectively.
- 3 After completion of the probationary period if you desire to resign then three months notice in advance or payment of three months gross salary in lieu thereof will have to be deposited.
- 4 The additional increment at time of appointment will be converted to appropriate non- compoundable increments, in case of revision in salary as per VIth Pay Commission in future.
- 5 You will not leave the job in between the academic session.
- 6 Your services will be governed by the Code of Conduct and Service Rules applicable to employees of the Sanstha.
- 7 Your services are liable to be transferred to other institutions/department under the Sanstha
- 8 If employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 Without written permission of the Sanstha you will not be allowed to take any part time occupation or employment, private practice or studies, tuitions, consultancy or technical advice or do business or trade.
- 10 No traveling allowance of allowance of any other kind is admissible for joining the duties.
- 11 You shall be entitled to such leave as may be admissible to the new entrants in accordance with the Rules of the Sanstha, Governing conditions of Service.
- 12 As per the rules of the Sanstha one month salary in ten monthly equal installments will be deducted from your salary towards interest free security deposit. During probation if you leave the job in between the academic session then the security deposit shall be refunded / forfeited as per policy. After completion of the probationary period, the security deposit will be refunded after a service of five years.
- 13 If you are agreeable to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before from the date of joining, failing which this offer of appointment stands annulled.



PRINCIPAL

To,

Shri Jayant Manohar Raut
Lecturer in Deptt of CE

Copy forwarded for information to:-

- 1 Hon'Secretary,NYSS
- With respect to Office Order No.6642 dated 19.12.2011.
- 2 Asstt.Accounts Officer
- 3 HOD, Civil Engineering
- 4 Personal file


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

(4)
21
102

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated _____. I am joining my duties as a Lecturer (MR) in the
Department of Civil Engineering at 10.00 A.M. / P.M. on 01/12/2011.

Thanking you,

Yours faithfully,


(Mr. Jayant Manohar Raut)

Date : 01/12/2011
Place : Nagpur.

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,


With reference to your appointment letter No, _____
dated _____. I am joining my duties as a Lecturer (MR) in the
Department of Civil Engineering at 10.00 A.M. / P.M. on _____.


Thanking you,

Yours faithfully,


(Mr. Jayant Manohar Raut)

Date : 01/12/2011
Place : Nagpur.

Forwarded.

1/12/11.


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

Ref. No. :YCCE/2014-15/3342

Date: 20/02/2015

103

To,

MR. KHALID ANSARI

Nagpur.

Subject: Offer of Appointment for the post of Assistant Professor in M.TECH. ENVIRONMENTAL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR.

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **OPEN** category as per roster approved by RTM Nagpur University as **Assistant Professor in M.TECH. ENVIRONMENTAL ENGINEERING Department** at **YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR**, in pay band of **Rs 15600-39100** on basic pay of **Rs 15600/-** and academic grade pay of **Rs.6000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a



Nagar Yuwak Shikshan Sanstha's

62

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-2-

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period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.



Yeshwantrao Chavan College of Engineering

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Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-3-

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- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before **21/02/2015**, failing which this offer of appointment stands annulled.

Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

Principal

Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

JOINING REPORT

To

The Principal

Y C C E

Nagpur

Sub :- Joining Report

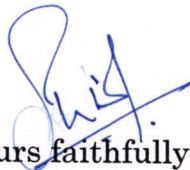
R/Sir,

With reference to your appointment letter No YCC E/2014-15/3342 dated 20/02/15

I am joining my duties as a Assistant Professor on 21/02/2015 at 9:00 am

FN /AN.

Kindly accept my joining.

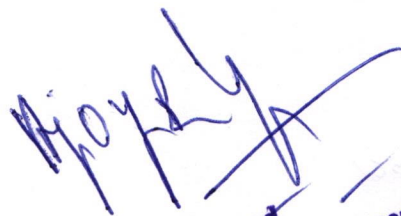

Yours faithfully

Full Name : KHALID SHAMIM ANSARI

Designation: ASSISTANT PROFESSOR

Date: 21/02/2015

Place: Nagpur



Head
Department of Civil Engineering
V. C. College of Engineering
NAGPUR-441 110


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University) Hingna Road,
Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

Ref.: YCCE/Adm./2011-12/ 1107

Date : 10/06/2011

To,

MR KHALID SHAMIM ANSAREI,

Subject : Offer of appointment for the post of Lecturer.

Dear Madam,

With reference to the advertisement dated 04/05/2011, and personal interview held on 28/05/2011, the Competent Authority is pleased to offer you an appointment as a **Lecturer** in Department **Civil Engineering** of Yeshwantrao Chavan College of Engineering, on Basic Pay of **Rs.8000/-** in the pay scale of **Rs. 8000-275-13500/-** plus allowances admissible, from the academic session **2011 – 2012**, on the following terms and conditions:

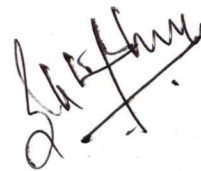

1. Your appointment will be on probation subject to the approval of RTM Nagpur University. Your services will be confirmed and continued until further orders by the competent authority only after successful completion of probationary period. If the performance is unsatisfactory, your probation period may be extended or services shall be terminated without any prior notice.
2. During the period of probation if you want to leave the services or if the Management wants to discontinue your services then one months notice or notice pay in lieu of the notice shall have to be deposited/paid respectively.
3. After completion of the probationary period if you desire to resign then three months notice in advance or payment of three months gross salary in lieu thereof will have to be deposited.
4. You will not leave the job in between the academic session.
5. Your services will be governed by the Code of Conduct and Service Rules applicable to employees of the Sanstha.
6. Your services are liable to be transferred to other institutions/department under the Sanstha
7. If employed, relieving certificate of employer where presently working should be submitted at the time of joining.
8. Without written permission of the Sanstha you will not be allowed to take any part time occupation or employment, private practice or studies, tuitions, consultancy or technical advice or do business or trade.
9. No traveling allowance of any other kind is admissible for joining the duties.
10. You shall be entitled to such leave as may be admissible to the new entrants in accordance with the Rules of the Sanstha/, Governing conditions of Service.
11. As per the rules of the Sanstha/ one month salary in ten monthly equal installments will be deducted from your salary towards interest free security deposit. During probation if you leave the job in between the academic session then the security deposit shall be refunded / forfeited as per policy. After completion of the probationary period, the security deposit will be refunded after a service of five years.
12. If you are agreeable to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before **13.06.2011**, failing which this offer of appointment stands annulled.


PRINCIPAL

To,
MR KHALID SHAMIM ANSAREI
Lecturer,
Civil Engineering

Copy forwarded for information to:-

1. Hon' Secretary, NYSS
With respect to Office Order No. _____ dated _____
2. Asstt. Accounts Officer
3. HOD, Civil Engineering
4. Personal file



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

(18) (3)

108

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____

dated _____. I am joining my duties as a Lecturer (MR) in the

Department of Civil Engineering at **10.00 A.M.** / P.M. on **13.06.2011.**

Thanking you,

Yours faithfully,



(Mr. Khalid Shamim Ansari)

Date : **13th June, 2011**

Place : Nagpur

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____

dated _____. I am joining my duties as a Lecturer (MR) in the

Department of Civil Engineering at **10.00 A.M.** / P.M. on **13.06.2011.**

Thanking you,


Yours faithfully,



(Mr. Khalid Shamim Ansari)

Date : **13th June, 2011**

Place : Nagpur


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



Nagar Yuvak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

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Ref. No. :YCCE/2014-15/3449

Date: 20/02/2015

To,

MS.MONALI R.WAGH

Nagpur.

Subject: Offer of Appointment for the post of Assistant Professor in B.E. CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in OPEN category as per roster approved by RTM Nagpur University as **Assistant Professor in B.E. CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR**, in pay band of Rs. 15600-39100 on basic pay of Rs 15600/- and academic grade pay of Rs. 6000/- plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

Received
msout
(M.R. Wagh)



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

-2-

If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.



Nagar Yuwak Shikshan Sanstha's

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E-mail : principal@ycce.edu, info@ycce.edu

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- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before **from the date of joining**, failing which this offer of appointment stands annulled.

Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

- (80) 112

Name of the Sanstha: Nagar Yuvak Shikshan Sanstha
Name of the Institute: Yeshwantrao Chavan College of Engg.

JOINING REPORT

To,
The Principal
Nagpur

Reference: Offer of Appointment/Appointment Letter YCCF/2014-15/3449
Through: HOD/ Section In - Charge /AO

Respected Sir,

I, the undersigned with reference to above, has joined the duties as a Assistant Professor
on this 23 day of 4th month, 2015 in the Department of
Civil Engineering at 9.30am time.

This Joining report is submitted for acceptance please.

Thanking you,
Yours faithfully,

Signature msalal

Name: Monali R. Wagh

GC
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110

Joining Accepted

MPR/A
Signature
HOD

Nagar Yuwak Shikshan Sanstha's



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)
Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

Ref.No.YCCE/Adm/2014-2015/ 1280

Date: 26.6.2014

To,,

PALLAVI S. CHAKOLE

Subject: Offer of Appointment for the post of Asstt.Prof in CIVIL ENGINEERING Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Nagpur

Sir / Madam,

With reference to your application and subsequent interview held on 24.06.2014, the competent authority is pleased to offer you appointment as Asstt.Professor in **CIVIL ENGINEERING Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Hingna Road, Nagpur**, in unrevised pay scale of **Rs. 8000-13500** on basic pay of **Rs. 8000/-** with allowances admissible with effect from the date of joining on the following terms and conditions.

1. In case of pay revision, the fixation will be as per policy and eligibility criteria.
1. You will be appointed initially on probation.
2. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
3. This probationary period is further extendable on yearly basis for a period of two more years.
4. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case if you want to leave the services during probation, you shall have to give one month's notice in advance.
5. After completion of the probationary period if you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
6. You will not leave the job between the academic session.
7. Your appointment is subject to the sanction of post as per roster approved by RTM, Nagpur University and selection by its duly constituted selection committee.
8. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
9. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
10. As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.

Contd/-

:2:

11. You shall not be entitled for vacation till completion of one year of continuous service.
12. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
13. You shall be entitled to such leave as may be admissible to the new entrants in accordance with the rules of the Sanstha, governing conditions of service.
14. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
15. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
16. Your age of superannuation will be 58 years.
17. No traveling allowance or allowance of any other kind is admissible for joining the duties.
18. The competent authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
19. Any increase in the allowances like DA, HRA, TA etc. revised by the competent authority it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
20. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal; key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
21. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is earlier.
22. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
 - a) Intentional breach of any of the terms of the appointment order
 - b) Willful and/or persistent neglect of duty
 - c) Physical or mental disability to discharge duties
 - d) Insubordination, indiscipline or improper behavior
 - e) Incompetence
 - f) Misconduct.
 Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
23. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 27.6.2014 failing which this offer of appointment stands annulled.

Signature _____

I hereby accepted all above terms and conditions.

Copy to:

1. The Secretary, NYSS, for information
1. CA Madam, YCCE
2. Asstt. Accounts Officer
3. HOD, CE
4. Establishment Section, YCCE



PRINCIPAL
 Yeshwantrao Chavan
 College of Engineering
 Wanadongri, Hingna Road,
 NAGPUR - 441 110

Principal
 Yeshwantrao Chavan
 College of Engineering
 Wanadongri Hingna Road,
 NAGPUR-441110

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Name of the Sanstha: NYS

Name of the Institute: YCEF, Nagpur

JOINING REPORT

To,
The Principal
Nagpur


Reference: Offer of Appointment/ Appointment Letter _____
Through: HOD/ Section In – Charge /AO

Respected Sir,
I, the undersigned with reference to above, has joined the duties as a Asstt. Prof
on this 27/06/14 day 27th of June month, 2014 in the Department of
Civil Engg at 9:00 am time.

This Joining report is submitted for acceptance please.

Thanking you,
Yours faithfully,


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Signature 

Name: Pawani S. Chakore

Joining Accepted

Signature
Head
Department of Civil Engineering
Y C. College of Engineering
NAGPUR-441 110

Please Tear it off



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

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E-mail : principal@ycce.edu, info@ycce.edu

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Ref. No. :YCCE/2015-16/-~~382~~

Date: 26/05/2015

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To,

MR. PAWAN K. HINGE

Nagpur.

Subject: Offer of Appointment for the post of Assistant Professor in B.E.CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **OPEN** category as per roster approved by RTM Nagpur University as **Assistant Professor in B.E. CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR**, in pay band of **Rs. 15600-39100** on basic pay of **Rs 15600/-** and academic grade pay of **Rs. 6000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra, within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

Received
P. K. Hinge
(P. K. Hinge)



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E-mail : principal@ycce.edu, info@ycce.edu

-2-

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If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.



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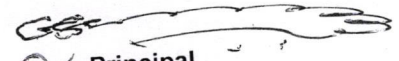
E-mail : principal@ycce.edu, info@ycce.edu

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-3-

- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before **27/05/2015**, failing which this offer of appointment stands annulled.


Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No. NYSS/2015-2016/
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

dated


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

JOINING REPORT

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To

The Principal

YCEE, Nagpur

Sub :- Joining Report

R/Sir,

With reference to your appointment letter No YCEE/2015-16/382 dated 26/5/2015

I am joining my duties as a Asst. Professor on 27/05/2015 at 9:00 am

FN/AN.

Kindly accept my joining.

Yours faithfully

[Signature]

Full Name : Pawan Keshaozao Hinge

Designation: Assistant Professor

Date: 27/05/2015

Place: Nagpur

For NA

[Signature]

27-05-15

Principal

Yeshwantrao Chevan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

OK

[Signature]
27/05/15



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

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Ref. No. : YCCE/Adm/2012-13 820

Date: 11.07.2012

To,

Mr. Pawan Hinge
Nagpur

Subject: Offer of Appointment for the post of Lecturer in Civil Engineering Department at Yeshwantrao Chavan College of Engineering.

Dear Sir,

The Competent Authority is pleased to offer you appointment as **Lecturer Civil in Engineering Department at Yeshwantrao Chavan College of Engineering**, in unrevised pay scale of **Rs. 8000-275-13500** on basic pay of Rs. 8000/- with allowances admissible with effect from the date of joining on the following terms and conditions.

1. In case of pay revision, the fixation will be as per policy and eligibility criteria.
2. You will be appointed initially on probation.
3. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
4. This probationary period is further extendable on yearly basis for a period of two more years.
5. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case if you want to leave the services during probation, you shall have to give one month's notice in advance.
6. After completion of the probationary period if you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
7. You will not leave the job between the academic sessions.
8. Your appointment is subject to the sanction of post as per roster approved by RTM, Nagpur University and selection by its duly constituted selection committee.
9. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
10. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
11. As per the rules of the Sanstha one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
12. You shall not be entitled for vacation till completion of one year of continuous service.
13. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
14. You shall be entitled to such leave as may be admissible to the new entrants in accordance with the rules of the Sanstha, governing conditions of service.

Contd/-

:2:

15. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
16. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
17. Your age of superannuation will be 58 years.
18. No traveling allowance or allowance of any other kind is admissible for joining the duties.
19. The competent authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
20. Any increase in the allowances like DA, HRA, TA etc. revised by the competent authority it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
21. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
22. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is earlier.
23. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
 - a) Intentional breach of any of the terms of the appointment order
 - b) Willful and/or persistent neglect of duty
 - c) Physical or mental disability to discharge duties
 - d) Insubordination, indiscipline or improper behavior
 - e) Incompetence
 - f) Misconduct.Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
24. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 11.07.2012 failing which this offer of appointment stands annulled.



Principal

Copy to:

1. The Secretary, NYSS, for information
2. HOD, CE
3. The Administrative Officer
4. Biometric Cell,
5. Accounts Department,
6. Establishment Section



Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

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Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated **11.07.2012**. I am joining my duties as a Assistant Professor (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M.** on **11.07.2012**.

Thanking you,

Yours faithfully,

(Mr. Pawan Kesharao Hinge)

Date : **11th July, 2012**
Place : Nagpur

To,
The Principal,
Yeshwantrao Chavan College of Engineering,
Hingna Road, Wanadongri,
NAGPUR 441 110

Sub.:- Joining Report.

R/Sir,

With reference to your appointment letter No, _____
dated **11.07.2012**. I am joining my duties as a Assistant Professor (MR) in the
Department of Civil Engineering at **10.00 A.M. / P.M.** on **11.07.2012**.

Thanking you,

Yours faithfully,

(Mr. Pawan Kesharao Hinge)

Date : **11th July, 2012**
Place : Nagpur

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Enclosed Original documents:- 1) B.E. Degree 2) 8th sem. Marksheet B-E.
3) 4th sem. Marksheet M.Tech. 4) _____

(Pawan Hinge)



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

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E-mail : principal@ycce.edu, info@ycce.edu

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Ref. No. :YCCE/2014-15/-3305

Date: 20/02/2015

To,

MR. PRASHANT B.PANDE

Nagpur.

Subject: Offer of Appointment for the post of Assistant Professor in B.E.CIVIL ENGINEERING Department YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR .

Dear Sir,

With reference to your application and subsequent interview held on 17/01/2015 by duly constituted committee of RTM Nagpur University, Nagpur, the competent authority is pleased to offer you full time appointment in **OPEN** category as per roster approved by RTM Nagpur University as **Assistant Professor in B.E.CIVIL ENGINEERING Department at YESHWANTRAO CHAVAN COLLEGE OF ENGINEERING, NAGPUR** , in pay band of Rs. **15600-39100** on basic pay of Rs **15600/-** and academic grade pay of Rs. **6000/-** plus allowances as approved by Sanstha from time to time with effect from the date of joining on the following terms and conditions.

- 1 You will be appointed initially on probation.
- 2 The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
- 3 This probationary period is further extendable without assigning any reason on yearly basis for a period of one more year.
- 4 During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case you want to leave the services during probation, you shall have to give one month's notice in advance.
- 5 After completion of the probationary period you will not leave job in between the academic session. If you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
- 6 You will not leave the job in between the academic session
- 7 Your appointment is subject to submission of valid, relevant and authenticated "Cast Validity Certificate" issued by the Competent Authority declared by Government of Maharashtra,


(Prashant B. Pande)



Nagar Yuwak Shikshan Sanstha's

Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

Ph.: 07104-237919, 234623, 329249, 329250 Fax: 07104-232376, Website: www.ycce.edu

E-mail : principal@ycce.edu, info@ycce.edu

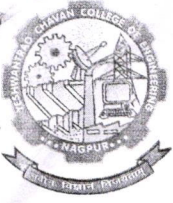
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within a period of 30 days from the date of joining, in case if you are selected against reserved category as mentioned above.

If you are unable to submit the "Cast Validity Certificate" referred above within the prescribed time limit, then your appointment will stand automatically discontinued immediately.

- 8 If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
- 9 You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
- 10 As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.
- 11 You shall not be entitled for vacation (summer & winter) till completion of one year of continuous service.
- 12 Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
- 13 You shall be entitled to such leave as may be admissible to the probationers & permanent employees in accordance with the rules of the Sanstha, governing conditions of service
- 14 Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
- 15 Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
- 16 You will have to register for Phd in relevant branch/discipline within 2 years of joining or completion of the probationary period whichever is earlier, with submission of atleast one 6 monthly progression report.
- 17 Your age of superannuation will be 60 years.
- 18 No traveling allowances or allowance of any other kind is admissible for joining the duties.
- 19 In case of pay revision, the fixation will be as per policy of Sanstha and eligibility criteria.
- 20 The Competent Authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.



Nagar Yuwak Shikshan Sanstha's

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E-mail : principal@ycce.edu, info@ycce.edu

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- 21 Any increase in the allowances like D.A., H.R.A., etc revised by the competent authority, it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
- 22 The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
- 23 In case of closure of the branch/discipline, on account of unforeseen situation, your services will be liable for termination after giving appropriate notice or paying salary in lieu of notice period.
- 24 You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is later.
- 25 During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
- 26 If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 21/02/2015 , failing which this offer of appointment stands annulled.

Principal

Encl. : Annexure -A

Copy to:-

1. The Secretary, NYSS, Nagpur
w.r.to his Letter No.NYSS/2014-2015/1246 dated 18.02.2015
2. The Administrative Officer,
3. Accounts Section,
4. Establishment Section, ...
5. HOD--- CE

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

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JOINING REPORT

To

The Principal

YCCE, Nagpur

Sub :- Joining Report

R/Sir,

With reference to your appointment letter No YCCE/2014-15/3305 dated 20/02/2015

I am joining my duties as a Assistant Professor on 21/02/2015 at 9.00 a.m.

FN / AN.

Kindly accept my joining.

Pande
Yours faithfully

Full Name : Prashant Babanrao Pande

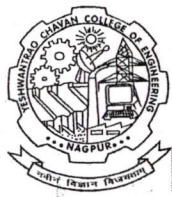
Designation: Assistant Professor

Date: 21/02/2015

Place: Nagpur

Pande
Head
Department of Civil Engineering
Y. G. College of Engineering
NAGPUR-441 110

Chavan
Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110



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Ref.No.YCCE/Adm/2013-2014/ 763

Date:06.07.2013

To,,

PRASHANT BABAN PANDE

Subject: Offer of Appointment for the post of Asstt.Prof in CIVIL ENGINEERING

Department at Yeshwantrao Chavan College of Engineering, Wanadongri,Nagpur

Sir / Madam,

With reference to your application and subsequent interview held on 25.06.2013, the competent authority is pleased to offer you appointment as Asstt.Professor in **CIVIL ENGINEERING Department at Yeshwantrao Chavan College of Engineering, Wanadongri, Hingna Road, Nagpur**, in unrevised pay scale of **Rs. 8000-13500** on basic pay of **Rs. 8000/-** with allowances admissible with effect from the date of joining on the following terms and conditions.

1. In case of pay revision, the fixation will be as per policy and eligibility criteria.
2. You will be appointed initially on probation.
3. The probation period will be of two years from the date of joining. Thereafter, you will be informed about successful completion of probationary period. However, it should be noted that till the communication about successful completion of probationary period is given to you, you will continue to be under probationary period.
4. This probationary period is further extendable on yearly basis for a period of two more years.
5. During the probationary period, your services can be discontinued without assigning any reason, by giving one month's notice or pay in lieu of notice period. Similarly, in case if you want to leave the services during probation, you shall have to give one month's notice in advance.
6. After completion of the probationary period if you desire to resign, then three months notice in advance or payment of three months gross salary (including all allowances) in lieu thereof will have to be deposited.
7. You will not leave the job between the academic session.
8. Your appointment is subject to the sanction of post as per roster approved by RTM, Nagpur University and selection by its duly constituted selection committee.
9. If you are already employed, relieving certificate of employer where presently working should be submitted at the time of joining.
10. You will have to produce physical fitness certificate obtained from registered Medical Practitioner at the time of joining your duties.
11. As per the rules of the Sanstha, one month salary in ten monthly equal installments will be deducted from your salary towards interest free salary deposit. During probation if you leave the job in between the academic session and before completing the minimum qualifying service as per policy then the salary deposit shall not be refunded but forfeited as per the policy. After successful completion of the probationary period, the salary deposit will be refunded after a service of five years from the date of successful completion of the probationary period.

Contd/-

Received
Date

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12. You shall not be entitled for vacation till completion of one year of continuous service.
13. Your services will be governed by the code of conduct and service rules applicable to employees of the Sanstha.
14. You shall be entitled to such leave as may be admissible to the new entrants in accordance with the rules of the Sanstha, governing conditions of service.
15. Your services are liable to be transferred to any other institution under the ambit of Meghe Group.
16. Without written permission of the competent authority/and or Sanstha, you will not be allowed to take any part time honorary or remunerative occupation or employment, private practice, studies, duties, consultancy or technical advice or do business or trade.
17. Your age of superannuation will be 58 years.
18. No traveling allowance or allowance of any other kind is admissible for joining the duties.
19. The competent authority may order you to shoulder additional responsibilities/works in addition to your existing duties which shall be non-remunerative.
20. Any increase in the allowances like DA, HRA, TA etc. revised by the competent authority it shall be applicable to you from prospective date and arrears of any kind shall not be payable.
21. The annual increment will be sanctioned as per policy and on achievement of the minimum required score based on annual performance appraisal, key performance indicator, student feedback results of the subject taught etc. The annual increment may even be withheld by the competent authority if the conduct of the teacher is not found to be good.
22. You will have to submit all your original certificates (Mark Sheet, Experience Certificate, Degree Certificate etc) at the time of joining your duties. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be returned back to you after verification subject to complying the conditions of this appointment letter or one year whichever is earlier.
23. During the period of service disciplinary action leading to removal, dismissal, termination may be taken against you on any of the following grounds.
a) Intentional breach of any of the terms of the appointment order b) Willful and/or persistent neglect of duty c) Physical or mental disability to discharge duties d) Insubordination, indiscipline or improper behavior e) Incompetence f) Misconduct.
Disciplinary action shall be taken after holding due enquiry and giving adequate reasonable opportunity.
24. If you agree to the terms and conditions mentioned above, you are requested to countersign the duplicate copy of this letter as token of acceptance of the offer of appointment. You will have to join the duties on or before 08/07/2013 failing which this offer of appointment stands annulled.

Copy to:

1. The Secretary, NYSS, for information
2. CA Madam, YCCE
3. Asstt. Accounts Officer
4. HOD, Department of Civil Engineering
5. Establishment Section, YCCE




PRINCIPAL
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road
NAGPUR-441110


Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

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Name of the Sanstha: NYSS

Name of the Institute: YCCE, Nagpur.

JOINING REPORT

To,
The Principal
Nagpur

Reference: Offer of Appointment/Appointment Letter _____

Through: HOD/ Section In - Charge /AO

Respected Sir,

I, the undersigned with reference to above, has joined the duties as a Astt Prof.
on this Monday day of July month, 2013 in the Department of
Civil Engineering at 9.00 A.M. time.

This Joining report is submitted for acceptance please.

Thanking you,
Yours faithfully,

Signature



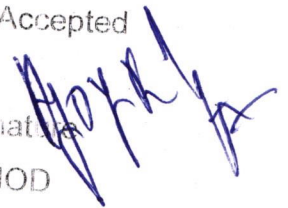
Name: Prashant Babanrao Pande.



Principal
Yeshwantrao Chevan
College of Engineering
Wanadongri Hingna Road,
NAGPUR-441110

Joining Accepted

Signature
HOD



Head
Department of Civil Engineering
Y. C. College of Engineering
NAGPUR-441 110



Yeshwantrao Chavan College of Engineering

(An Autonomous Institution affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

Hingna Road, Wanadongri, Nagpur - 441 110

NAAC Accredited with 'A' Grade

Ph.: 07104-242919, 242623, 242588

Website : www.ycce.edu E-mail : principal@ycce.edu

Declaration by Head of Institute

I hereby declared that the data, information and support documents attached herewith are genuine and correct to my knowledge.



Dr. U. P. Waghe
(Principal)

Principal
Yeshwantrao Chavan
College of Engineering
Wanadongri Hingna Road,
NAGPUR - 441110